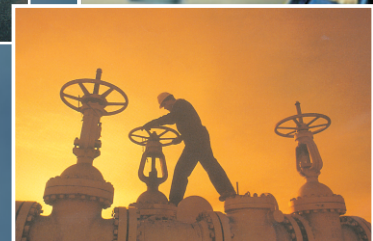


National **AWARD HOLDER**



ALNASR ENTERPRISES

OVERSEAS EMPLOYMENT PROMOTERS

O.E.P. LICENCE # 2298/RWP.



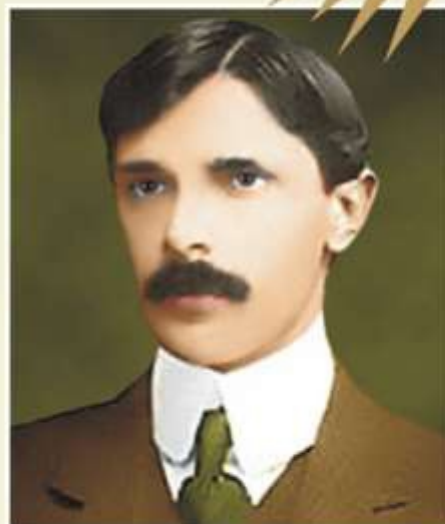
بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

In the Name of Allah, the Most Beneficent, the Merciful



PAKISTAN

The Greeks came in 327 B.C; Under Alexander of Macedon, and passed away like a meteor. In 712 A.D. The Arabs, led by Mohammad bin Qasim, landed somewhere near modern Karachi, and ruled the lower half of Pakistan two hundred years. During this time Islam took roots in the soil and influenced the life, culture and traditions of the people. In 10th century A.D; Began the systematic conquest of Indo-Pakistan by the Muslims from Central Asia who ruled almost the whole subcontinent up to the 18th century A.D; When the British became masters of the land and ruled for nearly 200 years - for only 100 years over what is Pakistan now.



Father of the Nation
Quaid-e-Azam Mohammad Ali Jinnah

The Muslim revival began towards the end of the last century when Sir Syed Ahmed Khan, a renowned Muslim leader and educationist, launched a movement for intellectual renaissance of the Indian Muslims. In 1930, the well-known Poet Philosopher, Dr. Mohammad Iqbal conceived the idea of a separate state for the Muslims of the sub-continent in 1940, a resolution was adopted by the All-India Muslim League demanding a separate independent homeland for the Muslims of India. After seven years of untiring struggle under the brilliant leadership of Quaid-e-Azam Mohammad Ali Jinnah, Pakistan emerged on the map of the world as a sovereign state on 14th August, 1947.

PEOPLE AND LANGUAGE

Being mostly Muslims, the people of Pakistan culturally homogeneous. The other religious groups include the Christians, Buddhist, Hindus and Parsees. All are of composite racial stock although the majority are of Aryan extraction. While Urdu the national language, is spoken throughout Pakistan, English is extensively used in official and commercial circle and in the cities. The regional languages are Sindhi in Sindh, Baluchi in Baluchistan, Punjabi in Punjab and Pashto in Khyber Pakhtoon Khawah, previously known as the North West Frontier Province (NWFP).



The Thinker of Pakistan
Allama Mohammad Iqbal



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Manpower Recruiting Licence Copy

**Certificate of Award
Issued By Government of Pakistan**

Introduction

Administration

Categories for Recruitment

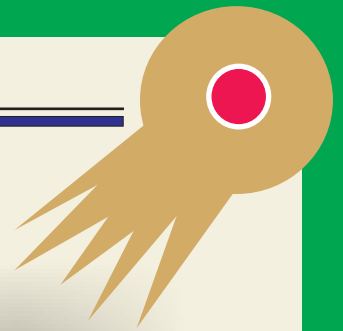
Specimen Of Demand Letter

Specimen Of Power Of Attorney

List of Clients

**Photo Copies of Demand Letters
of some of our Prominent Clients**

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OF CONTENTS
Table of Contents



OVERSEAS EMPLOYMENT PROMOTER'S LICENCE RENEWAL (Not-transferable)
 [See rules 7 and 9(1)]

Director General
Bureau of Emigration and Overseas Employment
Ministry of Overseas Pakistanis and Human Resource Development
Government of Pakistan

Licence No. 2298/RWP issued on 08-03-2004
 authorising Mr/Miss/Mrs. **Imran Zulfiqar**
 of Messers. **Al-Nasar Enterprises**
 whose photograph is affixed above, authorising him/her to engage in assisting persons to emigrate for the purpose of employment by obtaining or helping to obtain, for them the necessary passage from Pakistan, subject to the provisions of the Emigration Ordinance, 1979 (XVIII of 1979), and the emigration Rules, 1979, is hereby renewed for the period **1st Jan 2019 to 31st Dec 2021**

ISLAMABAD 8 DEC 2018

Director General
Bureau of Emigration and Overseas Employment
Ministry of Overseas Pakistanis and Human Resource Development
Government of Pakistan



Engineer Zulfiqar Khan
Chief Executive



Engineer Imran Zulfiqar Khan
Managing Director



Engineer Tahir Zulfiqar Khan
Manager Operation



M/s Al Nasr Enterprises, Lic No. MPD/2298/RWP
B-156, Near Chandni Ckawk Satellite Town,
Rawalpindi - Pakistan

Our Ref. P/80/2013

Subject: **DEMAND LETTER**

Dear Sir,

We are intending to recruit the following manpower from Pakistan as per the details given below under our block, date 23-08-1434. visa No 1300322085

Sl.	Category	Req. Nos	Basic	Food /Day	Other's/ Month
1	Carpenter	35	25/ Day	5/ Day	100/ Month
2	Steel Fixer	30	25/ Day	5/ Day	100/ Month
3	Concrete Mason	3	25/ Day	5/ Day	100/ Month
4	Laborer	14	18/ Day	5/ Day	100/ Month
5	Quantity Surv	1	8115 month ly	-	-

Terms and Conditions:-

1.	Place of Employment	Kingdom of Saudi Arabia
2.	Period of Employment	Two (2) Years in principle
3.	Trial Period	As K.S.A Labor Law
4.	Working Hours	Eight (8) Hours daily
5.	Accommodation	Provided by Company
6.	Transportation	Provided by Company
7.	Termination & Final settlement	As K.S.A Labor Law
8.	Leave Benefits	As K.S.A Labor Law
9.	Medical	As K.S.A Labor Law

All other terms and conditions of services shall be in accordance with Kingdom of Saudi Arabia Labor Law.

Thanks & Regards

For/ Saudi Arabian Construction Company

الغرفة التجارية الصناعية بالرياض
التوقيع مطابق دون أدنى مسؤولية عن محتويات الوثيقة

Riyadh
Tel: 27920
Fax: 27920
Sulaimania, Pr
Al-Abbod B
P.O. Box 365476 Riyadh 11393

شركة الإنشاءات العربية السعودية
توقيع /الرياض خالد توفيق رشيد
2013-07-21
901
Al-Falak Building - 4th Floor



م	المهنة	عدد	الراتب وتفاصيله
1	نجار مباني عام	35	اساسي 25 يومي 5 يومي بدلات اخرى 100 شهري
2	حداد تسليح بناء	30	25 يومي 5 يومي 100 شهري
3	بناء خرسانة	3	25 يومي 5 يومي 100 شهري
4	عامل عادي	14	18 يومي 5 يومي 100 شهري
5	حاسب كميات	1	شهري 8,115

الشروط والمزايا

- 1- موقع العمل: المملكة العربية السعودية
- 2- مدة العقد: سنتان
- 3- فترة الاختبار: حسب قانون العمل السعودي
- 4- ساعات العمل: 8 ساعات يوميا
- 5- السكن: متوفر على الشركة
- 6- المواصلات: متوفر على الشركة
- 7- تعويض نهاية الخدمة: حسب قانون العمل السعودي
- 8- بدل الاجازة: حسب قانون العمل السعودي
- 9- الطبابة: حسب قانون العمل السعودي

اما الشروط والمزايا الاخرى تطبق حسب قانون العمل السعودي

شاكرين حسن التعاون ،،

عن/ شركة الإنشاءات العربية السعودية

الرياض
تلفون: ٢٧٩٢٠٣٩ / ٢٧٩٢٠٣٨ / ٢٧٩٢٠٤٢
فاكس: ٢٧٩٢٠٣٥
السليمانية - شارع الأمير ممدوح بن عبدالعزيز
بناية العباد - الطابق الثاني
ص ب ٣٦٥٤٧٦ الرياض ١١٣٩٣

LIMITED LIABILITY COMPANY

C.R. 13268 - C.C. 4641

CAPITAL: 1,000,000 S.R.

شركة ذات مسؤولية محدودة

س.ت. ١٣٢٦٨ - رقم الغرفة التجارية ٤٦٤١

رأس مال مدفوع ١,٠٠٠,٠٠٠ ريال سعودي

التاريخ: 1434-07-10 هـ

الموافق: 2013-05-20 م

M/s Al-Nasr Enterprises, Lic No. MPD/2298/RWP
B-156, Near Chandni Ckawk Satellite Town,
Rawalpindi - Pakistan

Our Ref. P/24/2013

Subject:

DEMAND LETTER

رسالة طلب

Dear Sir,

بعد التحية ،

We are intending to recruit the following manpower from
Pakistan as per the details given below under our block.
date 04-07-1434. visa No 1300303291

نحن شركة الانشاءات العربية السعودية نرغب باستقدام العمالة
الوارده اعدادها اثنان من دولة باكستان تحت تأشيرة صادرة لنا بتاريخ
1434/07/04 رقم 1300303291 وذلك ضمن الشروط التالية:

No.	Category	Req. Nos	Basic	Food /Day	Other's/ Month
1	Carpenter	45	25/ Day	5/ Day	100/ Month
2	Steel Fixer	25	25/ Day	5/ Day	100/ Month
3	Concrete Mason	13	25/ Day	5/ Day	100/ Month
4	Laborer	5	18/ Day	5/ Day	100/ Month
5	Foreman	5	45/ Day	5/ Day	100/ Month

م	المهنة	عدد	الراتب وتفاصيله
1	نجار مبانى عام	45	اساسي 25 يومي بدل طعام 5 يومي بدلات اخرى 100 شهري
2	حداد تسليح بناء	25	اساسي 25 يومي بدل طعام 5 يومي بدلات اخرى 100 شهري
3	بناء خرسانة	13	اساسي 25 يومي بدل طعام 5 يومي بدلات اخرى 100 شهري
4	عامل عادي	5	اساسي 18 يومي بدل طعام 5 يومي بدلات اخرى 100 شهري
5	فني ابنية	5	اساسي 45 يومي بدل طعام 5 يومي بدلات اخرى 100 شهري

Terms and Conditions:-

- Place of Employment Kingdom of Saudi Arabia
- Period of Employment Two (2) Years in principle
- Trial Period As K.S.A Labor Law
- Working Hours Eight (8) Hours daily
- Accommodation Provided by Company
- Transportation Provided by Company
- Termination & Final settlement As K.S.A Labor Law
- Leave Benefits As K.S.A Labor Law
- Medical As K.S.A Labor Law

All other terms and conditions of services shall be
in accordance with Kingdom of Saudi Arabia Labor
Law.

Thanks & Regards

For/ Saudi Arabian Construction Company

الغرفة التجارية الصناعية بالرياض
التوقيع مطابق دون ادنى مسؤولية عن مسؤولية الوثيقة

Riyadh
Tel: 2792039 - 27920

Fax: 2792035

Sulaimania - Prince Mamdouh

Al-Abbad Building - 2nd Floor

P.O. Box 365436 Riyadh 11393

King Abdulaziz St.

Al-Falak Building - 4th Floor

عن/شركة الإنشاءات العربية السعودية

الرياض
تلفون: ٢٧٩٢٠٣٩ / ٢٧٩٢٠٣٨ / ٢٧٩٢٠٤٢
فاكس: ٢٧٩٢٠٣٥
السليمانية - شارع الأمير ممدوح بن عبدالعزيز
بناية العباد - الطابق الثاني
ص.ب ٣٦٥٤٣٦ الرياض ١١٣٩٣



M/s Al Nasr Enterprises, Lic No. MPD/2298/RWP
B-156, Near Chandni Ckawk Satellite Town,
Rawalpindi - Pakistan

Our Ref. P/86/2013

Subject:

DEMAND LETTER

Dear Sir,

We are intending to recruit the following manpower from Pakistan as per the details given below under our block. date 23-08-1434. visa No 1300322085

Sl. No.	Category	Req. Nos	Basic	Food /Day	Other's/ Month
1	Carpenter	25	25/ Day	5/ Day	100/ Month
2	Steel Fixer	25	25/ Day	5/ Day	100/ Month
3	Concrete Mason	25	25/ Day	5/ Day	100/ Month
4	Laborer	25	18/ Day	5/ Day	100/ Month
5	Foreman	10	45/ Day	5/ Day	100/ Month

رسالة طلب



بعد التحية ،

نحن شركة الإنشاءات العربية السعودية نرغب باستقدام العمالة الواردة اعدادها اثناء من دولة باكستان تحت تأشيرة صادرة لنا بتاريخ 1434/08/23 رقم 1300322085 وذلك ضمن الشروط التالية:

م	المهنة	عدد	الراتب وتفاصيله
1	نجار مبانى عام	25	اساسي 25 يومي 5 بدلات اخرى 100 شهري
2	حداد تسليح بناء	25	25 يومي 5 يومي 100 شهري
3	بناء خرسانة	25	25 يومي 5 يومي 100 شهري
4	عامل عادي	25	18 يومي 5 يومي 100 شهري
5	قنى ابنية	10	45 يومي 5 يومي 100 شهري

Terms and Conditions:-

1.	Place of Employment	Kingdom of Saudi Arabia
2.	Period of Employment	Two (2) Years in principle
3.	Trial Period	As K.S.A Labor Law
4.	Working Hours	Eight (8) Hours daily
5.	Accommodation	Provided by Company
6.	Transportation	Provided by Company
7.	Termination & Final settlement	As K.S.A Labor Law
8.	Leave Benefits	As K.S.A Labor Law
9.	Medical	As K.S.A Labor Law

الشروط والمزايا

- 1- موقع العمل: المملكة العربية السعودية
- 2- مدة العقد: سنتان
- 3- فترة الاختبار: حسب قانون العمل السعودي
- 4- ساعات العمل: 8 ساعات يوميا
- 5- السكن: متوفر على الشركة
- 6- المواصلات: متوفر على الشركة
- 7- تعويض نهاية الخدمة: حسب قانون العمل السعودي
- 8- بدل الاجازة: حسب قانون العمل السعودي
- 9- الطبابة: حسب قانون العمل السعودي

All other terms and conditions of services shall be in accordance with Kingdom of Saudi Arabia Labor Law.

اما الشروط والمزايا الاخرى تطبق حسب قانون العمل السعودي

شاكرين حسن التعاون ،،

Thanks & Regards

For/ Saudi Arabian Construction Company

Riyadh

Tel: 27920

Fax: 27920

Sulaimania - Prince Mahmud

Al-Abbad Building - 2nd Floor

P.O. Box 365476 Riyadh 11393



عن/ شركة الإنشاءات العربية السعودية

الخبر

الرياض

تلفون: ٢٧٩٢٠٣٨ / ٢٧٩٢٠٣٩ / ٢٧٩٢٠٤٢

فاكس: ٢٧٩٢٠٣٥

٨٨٢٤٨٦٣ (٠٣)

٨٨٢٣٥١٠ (٠٣)

شارع الأمير ممدوح بن عبدالعزيز

شمارع الملك عبدالعزيز

بنابة الملك - الطابق الرابع

بنابة العباد - الطابق الثاني

ص.ب ٣٦٥٤٧٦ الرياض ١١٣٩٣

Al-Falak - 4th Floor



M/s Al Nasr Enterprises, Lic No. MPD/2298/RWP
B-156, Near Chandni Ckawk Satellite Town,
Rawalpindi - Pakistan

Our Ref. P/30/2013

Subject:

DEMAND LETTER**رسالة طلب**

Dear Sir,

بعد التحيّة،

We are intending to recruit the following manpower from Pakistan as per the details given below under our block. date 04-07-1434. visa No 1300303291

نحن شركة الإنشاءات العربية السعودية نرغب باستقدام العمالة الواردة أعضادهاء من دولة باكستان تحت تأشيرة صادرة لنا بتاريخ 1434/07/04 رقم 1300303291 وذلك ضمن الشروط التالية:

Sr. No.	Category	Req. Nos	Basic	Food /Day	Other's/ Month
1	Carpenter	90	25/ Day	5/ Day	100/ Month
2	Steel Fixer	50	25/ Day	5/ Day	100/ Month
3	Concrete Mason	26	25/ Day	5/ Day	100/ Month
4	Laborer	10	18/ Day	5/ Day	100/ Month
5	Foreman	10	45/ Day	5/ Day	100/ Month

م	المهنة	عدد	الراتب وتفاصيله
1	نجار مبانى عام	90	اساسي 25 يومي بدل طعام 5 يومي بدلات اخرى 100 شهري
2	حداد تسليح بناء	50	اساسي 25 يومي بدل طعام 5 يومي بدلات اخرى 100 شهري
3	بناء خرسانة	26	اساسي 25 يومي بدل طعام 5 يومي بدلات اخرى 100 شهري
4	عامل عادي	10	اساسي 18 يومي بدل طعام 5 يومي بدلات اخرى 100 شهري
5	فني ابنية	10	اساسي 45 يومي بدل طعام 5 يومي بدلات اخرى 100 شهري

الشروط والمزايا**Terms and Conditions:-**

1.	Place of Employment	Kingdom of Saudi Arabia
2.	Period of Employment	Two (2) Years in principle
3.	Trial Period	As K.S.A Labor Law
4.	Working Hours	Eight (8) Hours daily
5.	Accommodation	Provided by Company
6.	Transportation	Provided by Company
7.	Termination & Final settlement	As K.S.A Labor Law
8.	Leave Benefits	As K.S.A Labor Law
9.	Medical	As K.S.A Labor Law

- 1- موقع العمل: المملكة العربية السعودية
- 2- مدة العقد: سنتان
- 3- فترة الاختبار: حسب قانون العمل السعودي
- 4- ساعات العمل: 8 ساعات يوميا
- 5- السكن: متوفر على الشركة
- 6- المواصلات: متوفر على الشركة
- 7- تعويض نهاية الخدمة: حسب قانون العمل السعودي
- 8- بدل الاجازة: حسب قانون العمل السعودي
- 9- الطبابة: حسب قانون العمل السعودي

اما الشروط والمزايا الاخرى تطبق حسب قانون العمل السـ

All other terms and conditions of services shall be in accordance with Kingdom of Saudi Arabia Labor Law.

شاكرين حسن التعاون،،

Thanks & Regards

For/ Saudi Arabian Construction Company

عن/ شركة الإنشاءات العربية السعودية

الغرفة التجارية الصناعية بالرياض
التوقيع مطابق دون ائتمن مسؤولية عن محتويات الوثيقة

م.ت. ١٣٢٦٨ - رقم الغرفة التجارية ٤٦٤١

توقيع: الدكتور خالد بن محمد

2013-05-29

139

Al-Abbad Building - 2nd Floor

P.O. Box 365476 Riyadh 11393

8824832 - 8824844

8824863

8823510

Dulaziz St.

Al-Falak Building - 4th Floor



الخبر

الرياض

تلفون: ٢٧٩٢٠٣٨ / ٢٧٩٢٠٣٩ / ٢٧٩٢٠٣٩

٨٨٢٤٨٦٣ (٠٣)

٢٧٩٢٠٣٥ فاكس:

السليمانية - شارع الأمير ممدوح بن عبدالعزيز

بنابة العباد - الطابق الثاني

ص.ب ٣٦٥٤٧٦ الرياض ١١٣٩٣

بنابة الفلك - الطابق الرابع

Specimen

M/s AL NASR ENTERPRISES, License No MPD/2298/RWP
B-156, Near Chandni Chowk, Satellite town,
Rawalpindi - Pakistan

Sub:Salary Structure

Dear Sir,

Reference to our attached power of attorney and demand letter (attested) please receive the salary structure of workers as following under our block visa no. 1300268472 date 30-04-1434

بعد التحية ،،،
نرفق لكم جدول بالرواتب للعمال حسب الفئات بناء على رساله التفويض ورساله التوكيل التي تم ارسالها للتأشيرة 1300268472 بتاريخ 30-04-1434 .

Sr No.	Category	Salary/Person/Month/SR/K.S.A
1.	Labours	SR 18+5 (Food) Per day + 100
2.	Foreman	SR 45+5 (Food) Per day + 100
3.	Operators	SR 45+5 (Food) Per day + 100
4.	Tower Crane Optr	SR 45+5 (Food) Per day + 100
5.	Mechanic	SR 40+5 (Food) Per day + 100
6.	Sh/Carpenter	SR 25+5 (Food) Per day + 100
7.	Mason	SR 25+5 (Food) Per day + 100
8.	Steel Fixer	SR 25+5 (Food) Per day + 100

الفئة	الراتب + البدلات
عامل	SR 18+5 (Food) Per day + 100
مراقب بناء	SR 45+5 (Food) Per day + 100
مشغل رافعة	SR 25+5 (Food) Per day + 100
مشغل رافعة برجية	SR 25+5 (Food) Per day + 100
ميكانيكي	SR 40+5 (Food) Per day + 100
نجار مباني	SR 25+5 (Food) Per day + 100
بناء خرسانة	SR 25+5 (Food) Per day + 100
حداد تلميح بناء	SR 25+5 (Food) Per day + 100

عن/شركة الإنشاءات العربية السعودية

احمد محمد الاسمري

المدير الاداري



الغرفة التجارية الصناعية بالرياض
التوقيع مطابق دون أدنى مسؤولية عن محتويات الوثيقة
شركة الإنشاءات العربية السعودية

توقيع: احمد محمد الاسمري
2013-04-07

Riyadh

Tel: 2792039 - 2792038 - 2792042

Fax: 2792035

Sulaimania - Prince Mamdouh Bin Abdulaziz St.

Al-Abbad Building - 2nd Floor

P.O. Box 365476 Riyadh 11393

Al-Khobar

Tel.: (03) 8824832 - 8824844

(03) 8824863

Fax: (03) 8823510

King Abdulaziz St.

Al-Falak Building - 4th Floor

حرون - ٨٨٢٤٨٤٤ - ٨٨٢٤٨٤٤

(٠٣) ٨٨٢٤٨٦٣

فاكس: ٨٨٢٣٥١٠ (٠٣)

شارع الملك عبدالعزيز

بناية الفلك - الطابق الرابع

الرياض

تلفون: ٢٧٩٢٠٣٩ / ٢٧٩٢٠٣٨

فاكس: ٢٧٩٢٠٣٥

السليمانية - شارع الامير سعود بن عبدالعزيز

بناية العباد - الطابق الثاني

ص.ب ٣٦٥٤٧٦ الرياض ١١٣٩٣

LIMITED LIABILITY COMPANY

C.R. 13268 - C.C. 4641

* CAPITAL: 1,000,000 S.R.

شركة ذات مسؤولية محدودة

سجل تجاري ١٣٢٦٨ - رقم الغرفة التجارية ٤٦٤١

رأس مال مسجل ١,٠٠٠,٠٠٠ ريال سعودي

التاريخ 1433-05-04

الموافق 2012-03-27

M/s Al Nasr Enterprises, Lic No. MPD/2298/RWP
B-156, Near Chandni Ckawk Satellite Town,
Rawalpindi - Pakistan

Our Ref. P/421/2012

Subject:

DEMAND LETTER

رسالة طلب

Dear Sir,

We are intending to recruit the following manpower from Pakistan as per the details given below under our block visa no. 1103174380 date 28-03-1433:

نحن شركة الإنشاءات العربية السعودية نرغب باستخدام العمالة الواردة أعدادها انهاء من بولة باكستان تحت تأشيرة صادرة لنا بتاريخ 1433/3/28 رقم 1103174380 وذلك ضمن الشروط التالية:

Sl. No.	Category	Req. Nos	Basic	Food /Day	Other's/ Month
	Carpenter	24	20/ Day	5/ Day	100/ Month
2	Steel Fiver	6	20/ Day	5/ Day	100/ Month
3	Concrete Mason	12	25/ Day	5/ Day	100/ Month
4	Laborer	12	13/ Day	5/ Day	100/ Month

الراتب و تفاصيله	عدد	المدينة
اساسي بدل طعام بدلات اخرى		
20 يومي 5 يومي 100 شهري	24	1. نجار ميثاق عام
20 يومي 5 يومي 100 شهري	6	2. حديد تسليح بناء
25 يومي 5 يومي 100 شهري	12	3. بناء خرسانة
13 يومي 5 يومي 100 شهري	12	4. عامل معماري

Terms and Conditions:-

- Place of Employment: Kingdom of Saudi Arabia
- Period of Employment: Two (2) Years in principle
- Trial Period: As K.S.A Labor Law
- Working Hours: Eight (8) Hours daily
- Accommodation: Provided by Company
- Transportation: Provided by Company
- Termination & Final settlement: As K.S.A Labor Law
- Leave Benefits: As K.S.A Labor Law
- Medical: As K.S.A Labor Law

- موقع العمل: المملكة العربية السعودية
- مدة العقد: سنتين
- فترة الاختبار: حسب قانون العمل السعودي
- ساعات العمل: 8 ساعات يوميا
- السكن: متوفر على الشركة
- المواصلات: متوفر على الشركة
- تعويض نهاية الخدمة: حسب قانون العمل السعودي
- بدل الاجازة: حسب قانون العمل السعودي
- الطبية: حسب قانون العمل السعودي

All other terms and conditions of services shall be in accordance with Kingdom of Saudi Arabia Labor Law.

اما الشروط والمزايا الاخرى تطبق حسب قانون العمل السعودي

شاكرين حسن التعاون ..

Thanks & Regards

for Saudi Arabian Construction Company

عن/شركة الإنشاءات العربية السعودية



الخوذة التجارية الصناعية بالرياض
الرياض - 11562 8924544



Riy:

Tel: 2792039 - 2792038 - 2792042

Fax: 2792025

1562 8924544

الخبر

الرياض

2792039 - 2792038 - 2792042



Our Ref. P/5519/06

Abu Dhabi
Feb. 07th 2006

M/s. Al Nasr Enterprises
Overseas Employment Promoters
Licence No. MPD/2298/RWP
Flat No. 18-19, Moona Plaza, Sadiqabad Road,
Rawalpindi - Pakistan

Dear Sirs,

DEMAND LETTER

We are intending to recruit the following manpower from Pakistan as per the details given below:-

SL.NO.	CATEGORY	Req. Nos	SALARY (DHS.)
01.	Tower Crane Operator	25	35+5/Day
02.	Rigger	25	20+5/Day up to 30+5/Day
03.	Erector	25	20+5/Day up to 35+5/Day
04.	Crane Electrician	5	25+5/Day up to 40+5/Day
	Total	80	

Terms & Conditions:-

- | | | |
|--|---|--------------------------|
| 1. Place of Employment | : | U.A.E. |
| 2. Period of Employment | : | 3 (Three) Years |
| 3. Trail Period | : | 6 (Six) Months |
| 4. Working Hours | : | Eight (8) Hours per Day. |
| 5. Accommodation | : | Provided |
| 6. Local Transportation | : | Provided |
| 7. Leave Benefits | : | As per UAE Labour Law. |
| 8. Medical | : | As per UAE Labour Law. |
| 9. All other terms and conditions of service shall be in accordance with UAE Labour Law. | : | |

The individual contracts will be signed after obtaining the employment visas only.

Best Regards,

ARABIAN CONSTRUCTION COMPANY



*Attested for advertisement
and collection of cvs for
60 workers for Pakistan*

Dr. Shehzad Tahir Thaheem
Community Welfare Attache
Embassy of Pakistan
Abu Dhabi (UAE)



Our Ref. P/5805/06

Abu Dhabi
Mar. 29th 2006

M/s. Al Nasr Enterprises
Overseas Employment Promoters
Licence No. MPD/2298/RWP
Flat No. 18-19, Moona Plaza, Sadiqabad Road,
Rawalpindi - Pakistan

Dear Sirs,

DEMAND LETTER

We are intending to recruit the following manpower from Pakistan as per the details given below:-

SL.NO.	CATEGORY	Req. Nos Pakistan	SALARY (DHS.)
01.	Carpenter	325	20+5/Day / 25+5/Day
02.	Steel fixer	125	20+5/Day / 25+5 Day
03.	Mason	50	20+5/Day / 25+5/Day
04.	Labour	150	13+5/Day
	Total	650	

Terms & Conditions:-

1. Place of Employment : U.A.E.
2. Period of Employment : 3 (Three) Years
3. Trail Period : 6 (Six) Months
4. Working Hours : Eight (8) Hours per Day.
5. Accommodation : Provided in ACC Camps.
6. Local Transportation : Provided
7. Leave Benefits : As per UAE Labour Law.
8. Medical : As per UAE Labour Law.
9. All other terms and conditions of service shall be in accordance with UAE Labour Law.

The individual contracts will be signed after obtaining the employment visas only.

Best Regards,

ARABIAN CONSTRUCTION COMPANY



attested for admission
Dr. Shehzad Zahir Thaheem
Community Welfare Attache
Embassy of Pakistan
Abu Dhabi (UAE)



Copy
17/6

C. R. 3061 - Paid Up Capital 20,000,000 Dirhams

س. ٣٠٦١ - رأس المال ٢٠,٠٠٠,٠٠٠ درهم مدفوع بكامله

Our Ref. P/6355/06

Abu Dhabi
July 02nd 2006

M/s. Al Nasr Enterprises
Overseas Employment Promoters
Licence No. MPD/2298/RWP
Flat No. 18-19, Moona Plaza, Sadiqabad Road,
Rawalpindi - Pakistan

Dear Sirs,

DEMAND LETTER

We are intending to recruit the following manpower from Pakistan as per the details given below:-

SL.NO.	CATEGORY	Req. Nos	SALARY (DHS.)
01.	Carpenter	200	20+5/Day
02.	Steel Fixer	250	20+5/Day
03.	Mason	150	20+5/Day
	Total	600	

Terms & Conditions:-

1. Place of Employment U.A.E.
2. Period of Employment 3 (Three) Years
3. Trail Period 6 (Six) Months
4. Working Hours Eight (8) Hours per Day.
5. Accommodation Provided
6. Local Transportation Provided
7. Leave Benefits As per UAE Labour Law.
8. Medical As per UAE Labour Law.
9. All other terms and conditions of service shall be in accordance with UAE Labour Law.

The individual contracts will be signed after obtaining the employment visas only.

Best Regards,

ARABIAN CONSTRUCTION COMPANY

Attested for advertisement
and collection of CVs for 600
workers from Pakistan



Dr. Shehzad Tahir Thaheem
Community Welfare Attache
Embassy of Pakistan
Abu Dhabi (UAE)

Al Bani Est.

General Contracting & General Maintenance

مؤسسة الباني

للمقاولات العامة والصيانة العامة

Date : 25th May 2009

M/s Al Nasr Enterprises
Overseas Employment Promoters
B-156, Near Chandi Ckawk
Satellite Town,
Rawalpindi - Pakistan

Dear Sirs,

DEMAND LETTER

We are intending to recruit the following manpower from Pakistan as per the details given below:-

SL. NO.	CATEGORY	Req. Nos.	SALARY (DHS.)
01	Carpenter	12	700 to 900/-
02	Steel Fixer	13	700 to 900/-
TOTAL		25	

Terms & Conditions:-

1. Place of Employment : U.A.E.
2. Period of Employment : 3 (Three) Years
3. Trail Period : 6 (Six) Months
4. Working Hours : 8 (Eight) Hours per Day.
5. Accommodation : Provided
6. Local Transportation : Provided
7. Leave Benefits : As per UAE Labour Law.
8. Medical : As per UAE Labour Law.
9. All other terms and conditions of service shall be in accordance with UAE Labour Law.

The individual contracts will be signed after obtaining the employment visas only.

Thanks & Regards,

For Al Bani Est. General Contracting. & General Maintenance



Dr. Shehzad Tahir Tahaem
Community Welfare Attaché
Embassy of Pakistan
Abu Dhabi (UAE)



12/2/17

TO WHOM IT MAY CONCERN

We, **M/S A AL BLOUKI BUILDING CONTRACTING UAE** based company, License No. **538269**, postal address P.O. Box **111484** Al Karama Dubai, hereby appoint, **M/S AL NASAR ENTERPRISES** Pakistan, to be our lawful general attorney and agent in Pakistan to handle the collection of CV's recruitment of workers and their despatchment, all affairs related protector of emigrants for employment in U.A.E.

The following is our requirement at Present and the relevant agreement of contract for the workers to work with our company in U.A.E

Category	Quantity in Nos	Salary (PM) UAE (Dirham's)
Steel Fixer	08	AED 1000 – 1200
Mason (Block, Plaster, Stone, Tile)	08	AED 1000 – 1200
Carpenter	08	AED 1000 – 1200
General Labour	08	AED 850 – 900
Total	32	

Terms & Conditions:-

1. Period of contract is two years extendable.
2. Salary as mentioned above.
3. Daily working hours will be 8 hours
4. Medical facility according to UAE Labour Law.
5. Accommodation and transportation Provided by company
6. Probation period as per UAE Labour Law
7. Other terms subject to UAE Labour Law

Thanking you.

A- AL Blouki Bldg Cont
A. AL-BLOUKI
Building Contracting
Tel: +971 4 3548855 - Fax: +971 4 3548885
P.O.Box: 111484, Dubai, U.A.E.

TO WHOM IT MAY CONCERN

We, M/S A AL BLOUKI BUILDING CONTRACTING UAE based company, License No. 538269, postal address P.O. Box 111484 Deira Dubai, hereby appoint, M/S AL NASAR ENTERPRISES Pakistan, to be our lawful general attorney and agent in Pakistan to handle the collection of CV's recruitment of workers and their despatchment, all affairs related protector of emigrants for employment in U.A.E.

The following is our requirement at Present and the relevant agreement of contract for the workers to work with our company in U.A.E

Category	Quantity in Nos	Salary (PM) UAE (Dirham's)
Steel Fixer	10	AED 900 – 1100
Mason (Block, Plaster, Stone, Tile)	10	AED 900 – 1100
Carpenter	10	AED 900 – 1100
General Labour	10	AED 850 – 900
Total	40	

Terms & Conditions:-

1. Period of contract is two years extendable.
2. Salary as mentioned above.
3. Daily working hours will be 8 hours
4. Medical facility according to UAE Labour Law.
5. Accommodation and transportation Provided by company
6. Probation period as per UAE Labour Law
7. Other terms subject to UAE Labour Law

Thanking you.

A- AL Blouki Bldg Cont

Mr. Ahmed Mohamed Abdulrahman Al Blouki

Tel. +971 4 2218880 - Fax: +9714 2281810
P.O. Box: 111484, Deira, U.A.E.

TO WHOM IT MAY CONCERN

We, M/S A AL BLOUKI BUILDING CONTRACTING UAE based company, License No. 538269, postal address P.O. Box 111484 Deira Dubai, hereby appoint, M/S AL NASAR ENTERPRISES Pakistan, to be our lawful general attorney and agent in Pakistan to handle the collection of CV's recruitment of workers and their despatchment, all affairs related protector of emigrants for employment in U.A.E.

The following is our requirement at Present and the relevant agreement of contract for the workers to work with our company in U.A.E

Category	Quantity in Nos	Salary (PM) UAE (Dirham's)
Steel Fixer	10	AED 900 – 1100
Mason (Block, Plaster, Stone, Tile)	10	AED 900 – 1100
Carpenter	10	AED 900 – 1100
General Labour	10	AED 850 – 900
Total	40	

Terms & Conditions:-

1. Period of contract is two years extendable.
2. Salary as mentioned above.
3. Daily working hours will be 8 hours
4. Medical facility according to UAE Labour Law.
5. Accommodation and transportation Provided by company
6. Probation period as per UAE Labour Law
7. Other terms subject to UAE Labour Law

Thanking you.

A- AL Blouki Bldg Cont

Mr. Ahmed Mohamed Abdulrahman Al Blouki

Tel. +971 4 2218880 - Fax: +9714 2281810
P.O. Box: 111484, Deira, U.A.E.



AL HUSAM General Contracting Est.

مؤسسة الحسام للمقاولات العامة

Filters		100	DHS 1000 - 1200
Fabricators		100	DHS 1200 - 1400
Helper		10	
Scaffolder		20	DHS 900 - 1000
Electrician	Industrial	50	DHS 1000 - 1200
Instrumentation Technician		10	DHS 2000 +
Instrumentation Tube Fitter		02	DHS 1500 +
Driver-Light Duty		10	DHS 1400 +
Driver-Heavy Duty		10	DHS 2000 +
Crane Operator		05	DHS 2000 +
Excavator Operator		08	DHS 1800 +
Total of MEP Categories		458	

Terms and Conditions:-

1. Place of Employment : UAE
2. Period of Employment : Three (3) Years
3. Trial Period : Three (3) Months
4. Working Hours : Eight (8) Hours per day
5. Accommodation : ☒ Provided ☐ Not Provided
6. Food Allowance : ☐ Provided ☒ Not Provided
7. Local Transportation : ☒ Provided ☐ Not Provided
8. Leave Benefits : As per UAE Labour Law
9. End of Service Benefits : As per UAE Labour Law
10. Medical : As per UAE Labour Law
11. All other terms and conditions of service will be as per UAE Labour Law

The individual contracts, wherever required, will be signed only after obtaining the employment visas.

For Al Husam General Contracting Est.

HANNA ABDUL AHAD
C.E.O.



AL HUSAM GENERAL CONTRACTING EST. - P.O. Box 46889 - ABU DHABI - Tel: 02 8455227 - Fax: 02 8455228
AL HUSAM GENERAL CONTRACTING EST. - P.O. Box 15172 - AL AIN - Tel: 03 7825881 - Fax: 03 7825884
AL HUSAM GENERAL CONTRACTING EST. - P.O. Box 15172 - AL AIN - Tel: 03 7825881 - Fax: 03 7825884

We M/s **Al Jusour Human Resources-UAE** based company, License #CN 1140238 Postal Address P.O. Box.918 Abu Dhabi, UAE, in be half of the employer **Tristar Engineering construction** do hereby appoint, M/s **AL NASR ENTERPRISES OVERSEAS EMPLOYMENT PROMOTERS**, License No. MPD- 2298/RWP Pakistan, to be our lawful general attorney and agent in **Pakistan** to handle the collection of CV's recruitment of workers and their deployment, all affair related protector of emigrants for employment in UAE.

The following is our requirement at present and the relevant agreement of contract for the workers to work with our company in UAE.

no.	CATEGORY	QTY.(NO.)	BASIC	ALLOW.SALARY	over time
1	TRAILER DRV.(3XL=46) (2XL=92)	25	1500	860	2 hours/daily
2	SHOVEL OP.	5	1500	0	2 hours/daily
4	GRADER OP.	4	1500	465	2 hours/daily
5	DOZER OP.	15	1500	0	2 hours/daily
6	SixWHEEL DRV.	14	1500	465	2 hours/daily
7	EXCAVATOR OP	8	1500	0	2 hours/daily
8	MINI. BUS .DRIVER	2	1000	415	2 hours/daily
9	HEAVY BUS TATA DRV.	10	1200	375	2 hours/daily
10	DUMPER DRV.	16	1500	0	2 hours/daily
11	DEISEL TANKER (TRIALER)	5	1500	860	2 hours/daily
12	DEISEL TANKER (six wheel)	5	1500	465	2 hours/daily
13	PAVER OP.	1	1500	465	2 hours/daily
14	ROLLER OP	10	1200	0	2 hours/daily
15	ROAD SWEEPER	1	1500	465	2 hours/daily
16	HI UP CRANE DR.	4	1500	465	2 hours/daily
	total	125			

Other Terms and Conditions:

- | | |
|-------------------------------------|---|
| 1. Period of Employment | :2 years limited contract Renewable |
| 2. Accommodation & Food | :Provided by Company |
| 3. Medical | : Health Card to be issued by the company. |
| 4. Leave and end of service benefit | :As per UAE Labor Laws |
| 5. Over time | : 2 hours/days as per the work requirement. |
| 6. Probation | :6 months |

Note: All Candidates should have UAE valid license at least 4 years.

All other terms and condition of service shall be in accordance with UAE labour laws.
This Demand is for engaging candidates from Pakistan.



ATT: MR. ZAHID



Date :- November 28, 2005

M/s Al Nasr Enterprises
Overseas Employment Promoters
Licence No MPD/2298/RWP
Flat No 18-19, Moona Plaza, Sadiqabad Road,
Rawalpindi - Pakistan

Attested for advertisement
and collection of CVs for
300 workers from Pakistan

Dear Sirs,



DEMAND LETTER

Dr. Shehzad Tahir Thameem
Community Welfare Attache
Embassy of Pakistan
Abu Dhabi (UAE)

We are intending to recruit the following manpower from Pakistan as per the details given below:-

SL. NO.	CATEGORY	REQ. NOS.	SALARY (DHS.)
1.	Carpentry	85	750.00
2.	Steel Fixer	60	750.00
3.	Mason	25	750.00
4.	Labourer	130	600.00
TOTAL		300	

Terms & Conditions:-

1. Place of Employment : U.A.E.
2. Period of Employment : 3 (Three) Years
3. Trial Period : 6 (Six) Months
4. Working Hours : 8 (Eight) Hours per Day.
5. Accommodation : Provided
6. Local Transportation : Provided
7. Leave Benefits : As per UAE Labour Law.
8. Medical : As per UAE Labour Law.
9. All other terms and conditions of service shall be in accordance with UAE Labour Law.

The individual contracts will be signed after obtaining the employment visas only.

Thanks & Regards,

مؤسسة المريخي للمقاولات العامة
ص.ب: 211 - ابوظبي - ت: 5729077
AL MERAIKHI General Cont. Est.
P.O. Box : 211 - Abu Dhabi - Tel. 5729077

For Al Meraikhi General Contracting Est.

Regn No. 194/CWA/2005
dt. 17.12.2005



المريخي
AL MERAIKHI
GENERAL CONTRACTING

17TH May 2008

M/s. Al Nasr Enterprises
Flat No .18-19, Moona Plaza,
Sadiqabad Road , Rawalpindi ,
Pakistan

Dear Sirs,

DEMAND LETTER

We are intending to recruit the following manpower from Pakistan as per the details given below:-

SL. NO.	CATEGORY	REQ. NOS.	SALARY (DHS.)
01.	Carpenters	185	850/-
02	Steel Fixers	50	850/-
04	Labour	107	650/-
TOTAL		342	

Terms & Conditions:-

1. Place of Employment : U.A.E.
2. Period of Employment : 3 (Three) Years
3. Trial Period : 6(Six) Months
4. Working Hours : 8 (Eight) Hours per Day
5. Accommodation : Provided
6. Local Transportation : Provided
7. Leave Benefits : As per UAE Labour Law.
8. Medical : As per UAE Labour Law.
9. All other terms and conditions of service shall be in accordance with UAE Labour Law.

The individual contracts will be signed after obtaining the employment visas only.

Thanks & Regards,

For M/s AL Meraikhi General Contracting

مؤسسة المريخي للمقاولات العامة
ع. ب. 211 - أبو ظبي - هاتف : ٦٧٧٠٥٩٠
AL MUREIKHI GENERAL CONT. EST.

P.O. Box 211, Abu Dhabi, U.A.E. Tel: (971 2) 6770590, Fax (971 2) 6725475
P.O. Box 30966, Dubai, U.A.E. Tel: (971 4) 3211931, Fax (971 4) 3211921
E-Mail: admin@almeraikhi.ae, Website: www.almeraikhi.com



ص. ب. 211 - أبو ظبي - ع. م. هاتف : ٦٧٧٠٥٩٠ - فاكس : (٩٧١ ٢) ٦٧٧٠٥٩٠
ص. ب. 30966 - دبي - ع. م. هاتف : (٩٧١ ٤) 3211931 - فاكس : (٩٧١ ٤) 3211921
www.almeraikhi.com - ويب سايت : admin@almeraikhi.ae - بريد إلكتروني

Date: 21/01/2008



M/s Al Nasr Enterprises
Overseas Employment Promoters
Flat No 18-19, Moona Plaza
Sadiqabad Road - Rawalpindi
Pakistan

05/02/08

Subject: **MANPOWER RECRUITMENT - DEMAND LETTER**

Dear Sirs,

We are intending to recruit the following manpower from Pakistan as per the details given below :-

Sl. No.	Category	Required Nos.	Salary (Dhs.)
1	Carpenter	50	750
2	Steel Fixer	50	750
3	Mason	10	750
4	Labour	100	600
5	Welder	3	1000-1200
6	Tower Crane Operator	5	1200-1500
7	Land Surveyor	2	2000

Total: 220 =

Terms and Conditions :-

1. Place of Employment
2. Period of Employment
3. Trial Period
4. Working Hours
5. Accommodation
6. Food/ Food Allowance
7. Local Transportation
8. Leave Benefits
9. End of Service Benefits
10. Medical
11. All other terms and conditions of service will be as per UAE Labour Law

UAE

Three (3) Years

Three (3) Months

Eight (8) Hours per day

☒ Provided ☐ Not Provided

☐ Provided ☒ Not Provided

☒ Provided ☐ Not Provided

As per UAE Labour Law

As per UAE Labour Law

As per UAE Labour Law

The individual contracts, wherever required, will be signed only after obtaining the employment visas.

For AL MERAIKHI GENERAL CONTRACTING EST.

مؤسسة المريخي للمقاولات العامة
ص.ب. 211 - أبو ظبي - هاتف: 7770590
AL MUREIKHI GENERAL CONT. EST.
P.O. Box: 211, Abu Dhabi, Tel: 6770590

P.O. Box 211, Abu Dhabi, U.A.E. Tel. (971 2) 6770590, Fax (971 2) 8725475
P.O. Box 30966, Dubai, U.A.E. Tel. (971 4) 3211931, Fax (971 4) 3211921
E-Mail: admin@almeraiikhi.ae, Website: www.almeraiikhi.com



ص.ب. 211، أبو ظبي، إ.ع.م. هاتف: 7770590 - فاكس: (971 2) 8725475
ص.ب. 30966، دبي، إ.ع.م. هاتف: (971 4) 3211931 - فاكس: (971 4) 3211921
بريد إلكتروني: admin@almeraiikhi.ae - ويب سايت: www.almeraiikhi.com

Dr. Shehzad Tahir, Trade
Community Welfare Attache
Embassy of Pakistan
Abu Dhabi (UAE)



المقاولات العامة
المريخي
AL MERAIKHI
GENERAL CONTRACTING

04th April 2005

M/s. Al Nasr Enterprises
Flat No-18-19, Moona Road
Sadiqabad Road, C-1, Satellite Town,
Rawalpindi- Pakistan.

Dear Sirs,



Attestation for advertisement
and collection of cvs for
(231) workers from Pakistan.

We are intending to recruit the following manpower from Pakistan as per the details given below:-

SL. NO.	CATEGORY	REQ. NOS.	SALARY (Dhs)
01.	Tower Crane Operator	03	1200/-
02.	Tower Crane Mechanics	01	1200/-
03.	Tower Crane Electricians	01	1350/-
04.	Mechanic(Diesel Professional)	01	1350/-
05.	Masons	25	750/-
06.	Steel Fixer	80	750/-
07.	Carpenter	53	750/-
08.	Labour	67	600/-
Total		231	

Terms & Conditions:-

1. Place of Employment : U.A.E.
2. Period of Employment : 2 (Two) Years.
3. Trial Period : 6 (Six) Months.
4. Working Hours : Eight (8) Hours per Day.
5. Accommodation : Provided.
6. Local Transportation : Provided.
7. Leave Benefits : As per UAE Labour Law.
8. End of Service Benefits : As per U.A.E Labour Law.
9. Medical : As per UAE Labour Law.
10. All other terms and conditions of service shall be in accordance with UAE Labour Law.

The individual contracts will be signed after obtaining the employment visas only.

Best Regards,

For Al Meraikhi General Contracting.

Jassim Al Meraikhi

President





Date: - 29 May, 2008

M/s Al Nasr Enterprises
Overseas Employment Promoters
Flat No 18-19, Moona Plaza
Sadiqabad Road - Rawalpindi
Pakistan

Dear Sir,

DEMAND LETTER

We are intending to recruit the following manpower from Pakistan as per the details given below:-

Sl. No.	Category	Required Nos.	Salary(Dhs)
1	Labour	180	600
2	Carpenter	40	900
3	Steel Fixer	40	800
4	Mason	40	900 - 1200
5	H. D Driver	5	1500 - 1800
6	L. D Driver	5	1200 - 1500
7	JCB Operator	8	2000
9	Tower Crane Operator	3	1800
Total		321	

Terms & Conditions:-

- Place of Employment : U.A.E.
- Period of Employment : 3 (Three) Years
- Trail Period : 6(Six) Months
- Working Hours : 8 (Eight) Hours per Day.
- Food & Accommodation : Provided
- Local Transportation : Provided
- Leave Benefits : As per UAE Labour Law.
- Medical : As per UAE Labour Law.
- All other terms and conditions of service shall be in accordance with UAE Labour Law.

The individual contracts will be signed after obtaining the employment visas only.

Thanks & Regards,

For M/s Al Nasr Middle East General Contracting

[Handwritten signature]



Attested for advertisement and collection of CVs

*Dr. Shaukat Tahir Taloom
Community Welfare Attache
Embassy of Pakistan
Abu Dhabi (UAE)*



06.07.2004

M/s Al Nasar Enterprises
Licence No MPD/2298/RWP/2004,
Flat No 18/19 Moona Plaza
Sadiqabad Road
Rawalpindi
Pakistan

Attested for Collection
of cvs/for advertisement
from Pakistan of 184 workers.

Subject :- Demand Letter

Dear Sirs,

We are intending to recruit the following Manpower from Pakistan as per the details given below:-

SL. NO.	CATEGORY	REQ. NOS.	SALARY (DHS.)
1	Mechanical Supervisor	02	1400/-
2	Mason	30	800/-
3	Plaster	10	800/-
4	Electrician	05	800/-
5	Plumber	05	800/-
6	ARC/ Archon Welder	02	800/-
7	Carpenter	30	800/-
8	Labour	60	600/-
9	Steel Bender	30	800/-
10	Painter	10	800/-

Terms & Conditions:-

- | | |
|--|---|
| 1. Place of Employment | : U.A.E. |
| 2. Period of Employment | : Unlimited |
| 3. Trial Period | : 6 (Six) Months |
| 4. Working Hours | : 8 (Eight) Hrs / Day & as Monthly Production |
| 5. Accommodation | : Provided - Free |
| 6. Local Transportation | : Provided - Free |
| 7. Leave Benefits | : As per UAE Labour Law. |
| 8. Medical | : As per UAE Labour Law. |
| 9. All other terms and conditions of service shall be in accordance with UAE Labour Law. | |

The individual contracts will be signed after obtaining the employment visas only.

Thanks & Regards,

For Al Oboor for Development & Construction.



**TO WHOM IT MAY CONCERN**

In continuation of our previous attested power of attorney / demand letter for M/S ALULA General Transport & Contracting Abu Dhabi U.A.E to M/S Al Nasr Enterprises Pakistan, we advise to the office in Pakistan to recruit following additional workers to work with our company in U.A.E on salary, terms & conditions mentioned below.

SR-No.	Categories	Quantity	Basic / AED	Allowance
1.	Land Surveyor	04	5000.00	Nil
2.	Tire Man	04	1200.00	Nil
3.	Masons Interlock Tile & Kerbs	06	800.00	Nil
4.	Labors	50	600.00	Nil

Terms & Conditions.

- | | | | |
|----|----------------------|---|---------------------|
| 1. | Period of Employment | : | 2 Years |
| 2. | Place of Employment | : | U.A.E |
| 3. | Working Hours | : | 8 Hours Daily |
| 4. | Accommodation & Food | : | Provided by Company |
| 5. | Transportation | : | Provided by Company |
| 6. | Medical Benefits | : | Provided by Company |

All other terms and conditions are per U.A.E Labor laws.

Yours truly,

ALULA GENERAL TRANSPORT & CONT. EST.
ABU DHABI U.A.E.

ZAID BARHAM
GENERAL MANAGER

[Signature]



Member Unified Number : 83771

Authentication Certificate No : 12



The Chamber hereby attests, without prejudice that
ZAID AHMAD MOH'D ALBARHAM

being authorized by: ALULA TRANSPORT
ESTABLISHMENT

has duly signed this document in his mentioned capacity

Attestation Date: 08/10/2012





AL NASR IRRIGATION & CONTRACTING CO.
Limited Liability

شركة النصر للري والمقاولات
شركة ذات مسؤولية محدودة

Date : 17th September 2006

M/s. Al Nasr Enterprises ,
Flat No.18-19, Moona Plaza,
Sadiqabad Road, Rawalpindi,
Pakistan

*Attested for advertisement
and collection of cvs for 120
workers from Pakistan*

Dear Sirs,



DEMAND LETTER

Dr. Shehzad Tahir Thaheem
Community Welfare Attache
Embassy of Pakistan
Abu Dhabi (UAE)

We are intending to recruit the following manpower from Pakistan as per the details given below:-

Sl. No.	Category	Req. Nos.	Salary (Dhs.)
01.	Labour	85	500.00
02.	Mason	35	750.00
Total		120	

Terms & Conditions:-

- Place of Employment : U.A.E.
- Period of Employment : 3 (Three) Years
- Trail Period : 6 (Six) Months
- Working Hours : 8 (Eight) Hours per Day.
- Accommodation : Provided by Compay
- Food / Food Allowances : Provided by Compay
- Local Transportation : Provided by Compay
- Leave Benefits : As per UAE Labour Law.
- Medical : As per UAE Labour Law.
- All other terms and conditions of service shall be in accordance with UAE Labour Law.

The individual contracts will be signed after obtaining the employment visas only.

Thanks & Regards,

For M/s. Al Nasr Irrigation & Contracting Co.



*Regn No-158/cwa/2006
dt-20.9.2006*

Our Ref: Amp/GEN/046/06

Date: 28.06.2006

M/s. Al Nasr Enterprises
Flat No. 18-19, Moona Plaza,
Sadiqabad Road, Rawalpindi
Pakistan

Subject: Recruitment of Manpower from Pakistan

Dear Sirs,

With reference to the above mentioned subject, we are intending to recruit the following manpower from Pakistan as per the details given below:

Sr. No.	Category	Required No.	Salary (Inclusive of All Allowances (Dhs.))
1.	Water/Civil Draughtsman	5	3,000
2.	Civil Engineer	2	3,500
3.	Electrical Engineer	4	3,500
4.	Electrical Foreman	6	2,000
5.	Land Surveyor	8	1,800
6.	Senior Foreman	2	2,500
7.	Foreman - Water	10	2,000

Terms & Conditions:

- | | | | |
|----|---|---|----------------------------|
| 1. | Place of Employment | : | Any location in the U.A.E. |
| 2. | Period of Employment | : | Unlimited |
| 3. | Trial Period | : | Six (6) Months |
| 4. | Working Hours | : | Eight (8) Hours per Day |
| 5. | Leave Benefits | : | As per U.A.E. Labour Law |
| 6. | Medical | : | As per U.A.E. Labour Law |
| 7. | All other terms & conditions of service | : | As per U.A.E. Labour Law |

The individual contracts will be signed after obtaining the employment visas only.

Yours faithfully,
for AMPLEX-EMIRATES LLC

Abdel Ghani Onsi
Technical Manager



Dr. Shehzad Tahir Thaheem
Community Welfare Attache
Embassy of Pakistan
Abu Dhabi (UAE)

W A R

Engineering & Gen. Cont. Co. L.L.C.

P.O. Box : 4763, Abu Dhabi
UNITED ARAB EMIRATES**شركة اسوار**

الهندسية للمقاولات العامة ذ.م.م.

ص.ب: ٤٧٦٣ - أبوظبي
الإمارات العربية المتحدةDate :- 14th February 2007M/s Al Nasr Enterprises
Overseas Employment Promoters
Flat No 18-19, Moona Plaza
Sadiqabad Road - Rawalpindi
PakistanSubject: **MANPOWER RECRUITMENT - DEMAND LETTER**

Dear Sirs,

We are intending to recruit the following manpower from Pakistan as per the details given below :-

Sl. No.	Category	Required Nos.	Salary (Dhs.)
01	Labour	52	600/-
02	Mason	10	800/-
03	Carpenter	10	800/-
04	Steel Fixer	08	800/-
05	Civil Foreman	02	2000/-
06	Civil Engineer	02	5000/-
07	Draughtsman	01	2500/-
08	Light Duty Driver	04	1200/-

Terms and Conditions :-

- Place of Employment : UAE
- Period of Employment : Three (3) Years
- Trial Period : Three (3) Months
- Working Hours : Eight (8) Hours per day
- Accommodation : ☒ Provided ☐ Not Provided
- Food/ Food Allowance : ☐ Provided ☐ Not Provided
- Local Transportation : ☒ Provided ☐ Not Provided
- Leave Benefits : As per UAE Labour Law
- End of Service Benefits : As per UAE Labour Law
- Medical : As per UAE Labour Law
- All other terms and conditions of service will be as per UAE Labour Law

The individual contracts, wherever required, will be signed only after obtaining the employment visas.

For **Aswar Engineering & General Contracting Co. L.L.C.**Abu Dhabi Tel. : 6335266 - Fax : 6335771
E-mail : aswareng@emirates.net.ae1220778 : فاكس - 1220777
aswareng@emirates.net.aeShehzad Tahir Thaheem
Community Welfare Officer
Embassy of Pakistan
Abu Dhabi (UAE)
أبو ظبي
بريد الكوطنيRegn No. 23/cwt/2007
dt. 19.2.2007Advised for advertisement
of ems for 89
And collected from
Wonders



شركة كود للمقاولات (ذ.م.م.)
CODE Contracting Company (L.L.C.)

(ENGINEERING & CONSTRUCTION CODE OF PRACTICE)

Our Ref.: CODE/GEN/1398/2006

Date : 05.08.2006

إشارتنا :

التاريخ :

Al Nasr Enterprises,
Overseas Employment Promoters
Licence No. MPD/2298/RWP,
Flat No 18-19, Moona Plaza,
Sadiqabad Road,
Rawalpindi, Pakistan.

Dear Sir,

Please note that we require manpower from Pakistan as per the enclosed list of categories on the following conditions.

Terms and Conditions

Place of Employment	:	U.A.E
Period of Employment	:	Three (3) years
Working Hours	:	Eight (8) hours/day
Probationary period	:	Six (6) months
Local Transport	:	Provided during duty hours
Medical	:	As per U.A.E. labour law

All other conditions of services will be according to U.A.E. labour law.

The contracts will be signed after obtaining the individual employment visas.

Yours faithfully,



CODE Contracting Co. (L.L.C.)

Encl: List of Categories

rm/aat



Attached for advertisement
and collection of cvs for
2008 workers in Pakistan

Dr. Shehzad Tabir Thameem
Community Welfare Attache
Embassy of Pakistan
Abu Dhabi (UAE)

HEAD OFFICE:

P. O. Box : 25224, Abu-Dhabi, U. A. E.
Tel. : 02 - 446 4616, Fax : 02 - 446 5434

(رأس المال المدفوع ٥٠٠,٠٠٠ درهم - Paid up capital AED 500,000)





Ref : RT/Peri/sp
Date: 20th November 2005

M/s. Al Nasr Enterprises
Flat No.18-19, Moona Market
Sadiqabbad Road, C-1 Satellite Town
Rawalpindi - Pakistan

Attested for the purpose of advertisement
and collection of C.V's in order to interview
and select candidates, vide this Mission's
Reg. No. 166/2005.. dated 30-11-2005

(M.I. JAWED)
Counsellor (Welfare)
Consulate General of Pakistan
Dubai

DEMAND LETTER

Dear Sirs,

We request you to recruit the following suitable personnel for our Company from Pakistan as per the details given below.

No	Category	No of Workers	Salary (Dhs)
1	Supervisor MEP	5	2000
2	Electrician	20	728
3	Plumber	20	728
4	Pipe Fitter	20	728
5	Duct Erector	5	728
6	Insulator	5	728
7	Technical Helper MEP	50	572

The following Terms & Conditions shall be included in the contract.

1) Period of Employment	Unlimited
2) Place of Employment	United Arab Emirates
3) Working Hours	8 hours per day
4) Overtime	As per UAE Labour Laws
5) Accommodation	Provided
6) Transportation	Provided
7) Food/Food Allowance	Not Provided
8) Joining Ticket	Provided
9) All other Facilities	As per UAE Labour Laws

All other terms & conditions shall be in accordance with the UAE Labour Laws.

For and on behalf of
BK GULF LLC.

R. TALWAR
Finance & Administration Manager



P.O.Box : 10079
Dubai, U.A.E.

Telephone : ++971 4 8801606
Telefax : ++971 4 8801603
E-mail : bkgulf@emirates.net.ae



Share Capital AED 500,000
Commercial Registry No. 45053
رأسمال مسجل ٥٠٠,٠٠٠ درهم
سجل تجاري رقم ٤٥٠٥٣

ص.ب : ١٠٠٧٩
دبي - ا.ع.م
هاتف : ++٩٧١ ٤ ٨٨٠١٦٠٦
فاكس : ++٩٧١ ٤ ٨٨٠١٦٠٣
بريد إلكتروني : bkgulf@emirates.net.ae



Ref. المرجع

Date 21st July 2007 التاريخ

M/s Al Nasr Enterprises
Overseas Employment Promoters
Flat No 18-19, Moona Plaza
Sadiqabad Road - Rawalpindi
Pakistan

Subject: **MANPOWER RECRUITMENT – DEMAND LETTER**

Dear Sirs,

We are intending to recruit the following manpower from Pakistan as per the details given below :-

Sl. No.	Category	Required Nos.	Salary (Dhs.)
01	Road Constriction Controller	5	3500
02	Assistant Transport Controller	7	1800
03	Road Workers	6	750
04	Assistant Lab Technician	1	1500
05	Assistant Quantity Surveyor	1	1800
06	Labor	180	600
07	Carpenter	15	1050
08	Mason	20	1050
09	Steel Fixer	15	1050
10	Grader Operator	2	1800
11	Shovel Operator	2	1300
12	GCB Operator	2	1400
13	Roller Operator	5	1000
14	H D Driver	19	1600
15	L D Driver	12	1200
	TOTAL	292	

Terms and Conditions :-

- | | | |
|---|---|--|
| 1. Place of Employment | : | UAE |
| 2. Period of Employment | : | Three (3) Years |
| 3. Trial Period | : | Three (3) Months |
| 4. Working Hours | : | Eight (8) Hours per day |
| 5. Accommodation | : | ☒ Provided ☐ Not Provided |
| 6. Food/ Food Allowance | : | ☒ Provided ☐ Not Provided |
| 7. Local Transportation | : | ☒ Provided ☐ Not Provided |
| 8. Leave Benefits | : | As per UAE Labour Law |
| 9. End of Service Benefits | : | As per UAE Labour Law |
| 10. Medical | : | As per UAE Labour Law |
| 11. All other terms and conditions of service will be as per UAE Labour Law | : | |

The individual contracts, wherever required, will be signed only after obtaining the employment visas.

For



Attested for advertisement and
Collection of cvs for 292 workers
for Pakistan

Regn No. 134/CWA/2007
dt. 24.7.2007

16/12

December 10, 2005

M/S. AL NASAR ENTERPRISES.
Rawalpindi, Pakistan.

Attn: Mr. Imran Zulfiqar

Re: Demand Letter

Dear Mr. Imran Zulfiqar

We are intending on recruiting the following staff from Pakistan as per the details given below:

*Attested for advertisement
and collection of cvs for 100
Workers for Security Guard.
Abu Dhabi*

*Dr. Shehzad Tahir Thameem
Community Welfare Attache
Embassy of Pakistan
Abu Dhabi (UAE)*



No.	Category	Pakistan	Total
1	Security Guards	100 Men Pakistan	100 Men

Category

Security Guard

Monthly Salary

Dhs. 800 Basic & Dhs. 150 Allowance
(If company supplies food allowance will be discontinued).

Terms and Conditions:

- | | |
|---|----------------------------|
| 1. Place of Employment | - United Arab Emirates |
| 2. Period of Employment | - 3 (Three) Years |
| 3. Probationary period | - 6 (Six) Months |
| 4. Day off | - 1 per every seven days |
| 5. Working Hours | - 8 (Eight) Hours per day |
| 6. Overtime | - Included |
| 7. Accommodation | - Provided |
| 8. Local Benefits | - Provided |
| 9. Leave Benefits | - As per U.A.E. Law |
| 10. End of Service Benefits | - As per U.A.E. Law |
| 11. Medical | - As per U.A.E Law |
| 12. All other terms and conditions of service shall be in accordance with UAE Labour Law. | |

The individual contracts will be signed after obtaining the employment visas only.

Yours truly,

(Mr. Elias Bu Sadar)
Managing Director



*Regn No-190/CWA/2005
dt. 12-12-2005*



26th March 07

**M/s. Al Nasr Enterprises ,
Flat No.18-19, Moona Plaza,
Sadiqabad Road, Rawalpindi,
Pakistan**

Dear Sirs,

DEMAND LETTER

We are intending to recruit the following manpower from Pakistan as per the details given below:-

Sl No	Category	Req Nos	Salary (Dhs)	Food Allowance
01.	Quantity Surveyor	02	7-8000/-	
02.	Civil Engineer	03	6-7000/-	
03.	HVAC Engineer	02	7-8000/-	
04.	Safety Officer	02	4-5000/-	
05.	QA/QC Engineer	02	4-5000/-	
06.	Surveyor	02	1800-2500/-	
07.	Civil Foreman	04	1800-2500/-	Yes
08.	Mechanical Foreman	03	1800-2500/-	Yes
09.	Electrical Foreman	02	1800-2500/-	Yes
10.	Crane Operator	03	1600-2500/-	Yes
11.	HD/LD Driver	03	1200-2000/-	Yes
12.	Diesel Mechanic	02	1600-2200/-	Yes
13.	Charge hand	08	1600-2200/-	Yes
14.	Shovel/JCB operator	02	1800-2500/-	Yes
15.	Pipe Fitter	12	900-1200/-	Yes
16.	Mason	30	800-1000/-	Yes
17.	Tank Fabricator	02	1000-1200/-	Yes
18.	Electrician	12	900-1200/-	Yes
19.	Carpenter	20	800-1000/-	Yes
20.	Plumber	10	800-1000/-	Yes
21.	Steel Fixer	15	800-1000/-	Yes
22.	Labour	100	550-800/-	Yes
23.	Welder (6G+3G+exotic metals like titanium)	17	900-1400	Yes

Ref No. 54/CWA/2007
dt. 12-4-2007

*Attested for advertisement
and collection of cvs from
Pakistan*



*Dr. Shafiq Tahir Thaheem
Community Welfare Attache
Embassy of Pakistan
Abu Dhabi (UAE)*

Tel + 971 2 6273090
Fax + 971 2 6273097
P.O.Box 107655
Abu Dhabi - UAE
info@powerflow.ae





Ref.: DCE/S.S/DXB/Nasr E./10/12
Date: 30th November, 2010

M/s. Al Nasr Enterprises
B-156, Near Chandni Ckawk
Satellite Town,
Rawalpindi- Pakistan

Dear Sir,

Demand Letter

We would like to inform you that we require manpower for our project in U.A.E, from Pakistan as per the attached list of candidates. There will be no change in the salary package and terms and conditions in the Demand Letter after arrival of workers in the U.A.E.

S. No.	Category	Nos. REQ	Salary in UAE Dhs./Month	Nationality
1.	Steel Fixer	25	750.00	Pakistan
2.	Carpenter	25	750.00	Pakistan
3.	Plaster Mason	50	800.00	Pakistan

Terms and Conditions :

- | | | |
|--|----|--------------------------|
| 1. Place of Employment | :: | U.A.E |
| 2. Period of Employment | :: | 3 Years (Renewable) |
| 3. Working Hours | :: | 08 (Eight Hours) daily |
| 4. Probation Period | :: | Six (6) months |
| 5. Accommodation | :: | Provided by Company |
| 6. Local Transportation | :: | Provided by the Company |
| 7. Medical | :: | As per U.A. E Labour Law |
| 8. Leave Benefits | :: | As per U.A.E Labour Law |
| 9. Overtime | :: | As per U.A.E Labour Law |
| 10. All other conditions of services will be according to U.A.E. Labour Law. | | |

ATTESTED

The contract will be signed after obtaining the Individual Employment Visas only.

Thanking you

Yours faithfully,

For **DHABI CONTRACTING EST.**

Box: 34801 - Abu Dhabi
Dhabi Contracting Est.



Muhammad Ahsan Jan Pathan
First Secretary / CWA (ai)
Embassy of Pakistan
Abu Dhabi, U.A.E.

08 DEC 2010

ABU DHABI
P.O. Box : 34801 - Tel. : 02-6274733
Fax : 02-6272112
DUBAI
P.O.Box : 28608 - Tel. : 04-2809966
Fax : 04- 2809969



E-mail : doon@eim.ae - Website : www.dhabiccontracting.com

أبو ظبي
ص.ب: 34801 - هاتف: 02-6274733
فاكس: 02-6272112
دبي
ص.ب: 28608 - هاتف: 04-2809966
فاكس: 04-2809969

Dhafir Development & Contracting (L.L.C.)

Date :- 22nd April 2006

M/s Al Nasr Enterprises
Overseas Employment Promoters
Licence No MPD/2298/RWP
Flat No 18-19, Moona Plaza
Sadiqabad Road,
Rawalpindi - Pakistan

Attested for advertisement
and collection of cvs for
(95) workers in Pakistan

Demand Letter.

Dear Sirs,

We are intending to recruit the following Manpower from Pakistan as per the details given below:-

SL. NO.	CATEGORY	REQ. NOS.	SALARY (DHS.)
01	Labour	43	600/-
02	Steel Fixer	27	750/-
03	Mason	25	750/-

Terms & Conditions:-

1. Place of Employment : U.A.E.
2. Period of Employment : 3 Years
3. Trial Period : 6 (Six) Months
4. Working Hours : 8 (Eight) Hours
5. Accommodation : Provided - Free
6. Local Transportation : Provided - Free
7. Leave Benefits : As per UAE Labour Law.
8. Medical : As per UAE Labour Law.
9. All other terms and conditions of service shall be in accordance with UAE Labour Law.

The individual contracts will be signed after obtaining the employment visas only.

Thanks & Regards,

For Dhafir Development & Contracting L.L.C



Attested
Dr. Shehzad Tahir Maheem
Community Welfare Attache
Embassy of Pakistan
Abu Dhabi (UAE)

Regn No. 61/CWA/2006
dt. 07.05.2006

Dhafir Development & Contracting (L.L.C.)

Date: 08-05-2007

Letter Ref.: HR/CO/NGS/001

M/s Al Nasr Enterprises
Overseas Employment Promoters
Flat No 18-19, Moona Plaza
Sadiqabad Road - Rawalpindi
Pakistan

Subject: **MANPOWER RECRUITMENT – DEMAND LETTER**

Dear Sirs,

We are intending to recruit the following manpower from Pakistan as per the details given below :-

Sl. No.	Category	Required Nos.	Salary (Dhs.)
1	Steel Fixers	125	750/-monthly
2	Labours	10	600/-monthly

Terms and Conditions :-

- Place of Employment : UAE
- Period of Employment : Three (3) Years
- Trial Period : Three (6) Months
- Working Hours : Eight (8) Hours per day
- Accommodation : ☒ Provided ☐ Not Provided
- Local Transportation : ☒ Provided ☐ Not Provided
- Leave Benefits : As per UAE Labour Law
- End of Service Benefits : As per UAE Labour Law
- Medical : As per UAE Labour Law
- All other terms and conditions of service will be as per UAE Labour Law

The individual contracts, wherever required, will be signed only after obtaining the employment visas.

For Dhafir Development & Contracting LLC



*Attested for advertisement
and collection of 135
for workers.*

Dr. Shenzad Tahir Thaheem
Community Welfare Attache
Embassy of Pakistan
Abu Dhabi (UAE)

*Regn No. 77/cwa/2007
dt. 21.5.2007*



شركة الامارات الفنية للأنظمة الحرارية ذ.م.م.
Emirates Technical & Thermal Systems Co. LLC.

DEMAND LETTER

Date: 3rd December 2008

M/S Al Nasr Enterprises
License no. MD - 2298/RWP
B - 156, Chandni Chowk
Satelite Town, Rawalpindi, Pakistan

Dear Sir,

We hereby place an order to select and recruit the following Pakistani workers on behalf of our company, as detailed below:

S/N	Category	Qty	Basic Salary	Food	Transportation	Accommodation	Ticket
1.	Helpers	50	500 Dhs	Free	100 Dhs	Free	50 Dhs

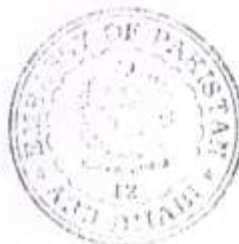
Other Terms & Conditions:

1. Accommodation, Local transport, will be provided by the company free of cost.
2. Eight hours duty per day six days a week. (Overtime according to Labour Law of UAE)
3. 3 years and renewable contract.
4. Resident Permit will be provided by the company.
5. Other terms and conditions as per the Labour Law of UAE.

Thanking you.



Mr. Krikor Masrehjian
Managing Director



[Handwritten signature]

ENGINEER'S OFFICE

Of His Highness Sheikh Mohammed Bin Rashid Al Maktoum

EO

DEMAND LETTER

Date: 24/08/2008

**M/S Al Nasr Enterprises Overseas Employment Promoters,
Near Chandni Chowk, Satellite Town,
Rawalpindi
Pakistan**

Dear Sir,

We take this pleasure to inform you that we are in need following workforces to recruit in our company as per the following terms and conditions:

SN No.	Positions	Vacancies	Salary P/month
1.	Carpenter	11	1,248
2.	Carpenter - Carver	1	1,248
3.	Operator - Machine	1	1,248
4.	Cleaner	10	624
5.	Chargehand	6	2,080
6.	Lead hand	30	1,248
7.	Electrician	21	1,248
8.	Plumber	11	1,040
9.	Chargehand - Plumbing	1	1,664
10.	Mason	22	1,040
11.	Duct Fitter	1	1,248
12.	Chargehand - Landscape	4	1,456
13.	Chargehand - Civil	1	1,456
14.	Technician - Indoor Plant	2	1,456
15.	Welder	2	1,040
16.	Pipe Fitter	4	1,248
17.	Pump Mechanic	2	1,248
18.	Pool Attendant	3	1,040
19.	Asst. Welder	2	832
20.	Operator - Tractor	9	1,040
21.	Operator - Small Machine	2	832
22.	Helper	77	624
23.	Operator - BMS Support	1	2,496
24.	Technician - Mechanic	1	1,664
25.	Asst. Technician - HVAC	1	832
26.	Assistant Technician - AV/TV	3	1,500
27.	Assistant Technician - Lighting	1	1,500
28.	Painter	13	1,040
29.	Technician - A/C Chiller	2	1,872

FORCE 10 U.A.E. LTD

Paid up capital AED 20 Million

Tel. : 971 2 6762121

Fax : 971 2 6762122

P.O. Box : 29998

Abu Dhabi

United Arab Emirates



فورس ١٠ أ.ع.م. - ذ.م.م.

رأس المال ٢٠ مليون درهم إماراتي

تلفون : ٩٧١ ٢ ٦٧٦٢١٢١

فاكس : ٩٧١ ٢ ٦٧٦٢١٢٢

ص ب : ٢٩٩٩٨

أبوظبي

الإمارات العربية المتحدة

Date: 4/12/2007

Letter Ref.: F10/FS983/2007

M/s Al Nasr Enterprises
Overseas Employment Promoters
Flat No 18-19, Moona Plaza
Sadiqabad Road - Rawalpindi
Pakistan

Subject: **MANPOWER RECRUITMENT – DEMAND LETTER**

Dear Sirs,

We are intending to recruit the following manpower from Pakistan as per the details given below :-

Sl. No.	Category	Required Nos.	Salary (Dhs.)
1	Foramen	10	2500-3000
2	Carpenter	10	800
3	Driver - Light	5	1400
4	Driver Heavy	5	1600
5	Labours	200	600
	TOTAL	230	

Terms and Conditions :-

1.	Place of Employment	:	<u>UAE</u>
2.	Period of Employment	:	<u>Three (3) Years</u>
3.	Trial Period	:	<u>Three (3) Months</u>
4.	Working Hours	:	<u>Eight (8) Hours per day</u>
5.	Accommodation	:	X Provided ☐ Not Provided
6.	Food/ Food Allowance	:	X Provided ☐ Not Provided
7.	Local Transportation	:	X Provided ☐ Not Provided
8.	Leave Benefits	:	<u>As per UAE Labour Law</u>
9.	End of Service Benefits	:	<u>As per UAE Labour Law</u>
10.	Medical	:	<u>As per UAE Labour Law</u>
11.	<u>All other terms and conditions of service will be as per UAE Labour Law</u>		

The individual contracts, wherever required, will be signed only after obtaining the employment visas.



Regn No. 74/cwA/2008
dt. 1-4-2008

Handwritten signature and text:
A. K. Khan
and Collector of Customs Pakistan
7/11/08

GHANTOOT TRANSPORT & GEN. CONT. EST.
(Road Construction Section)

مؤسسة غنتوت للنقل والمقاولات العامة
(قسم إنشاءات الطرق)



Ref: GM/visa /nasr /001/05

Date: 01/10/2004

M/s. AL NASR ENTERPRISES
Overseas Employment Promoters
Flat No. 18-19, Moona Market,
Sadiqabad Road
Rawalpindi - Pakistan

15/10/05

Subject : DEMAND LETTER

Dear Sir,

We are pleased to confirm to you the below mentioned requirement of manpower through your organization.

No	Category	Quantity	Salary per month	Remarks
1	Labours	100	600	Pakistani

Terms & Conditions:-

- | | |
|--------------------------|--|
| 11. Period of Contract | : 3 Years (Renewable) |
| 12. Place of employment | : U.A.E., Abu Dhabi |
| 13. Trial Period | : Three (3) months as per U.A.E. Labour Laws |
| 14. Accommodation | : Provided by the Company |
| 15. Working Hours | : Eight Hours Daily |
| 16. Over time | : Single |
| 17. Local Transportation | : Provided by the Company |
| 18. Air Ticket | : Included in the Salary |
| 19. Medical | : as per U.A.E. Labour Laws. |
| 20. Leave benefits | : as per U.A.E. Labour Laws. |

All other Terms and conditions will be as per U.A.E. Labour Law.

Yours faithfully,
for GHANTOOT Transport & Gen. Cont. Est.

Eng. Mohammed Izzat
General Manager

Attested for advertisement
and collection of EDS for
(100) workers from Pakistan



Suzahid
11/10/05

Attested for advertisement
and collection of EDS for
(100) workers from Pakistan

GULF EAGLE CONTRACTING

Tel. : 02-4491300
Fax : 02-4448858
P.O. Box : 31814
Abu Dhabi - U.A.E.
E-mail : gecgulf@eim.ae



نسر الخليج للمقاولات

تلفون : ٠٢-٤٤٩١٣٠٠
فاكس : ٠٢-٤٤٤٨٨٥٨
ص.ب : ٣١٨١٤
م.ع.أ : ٠٢-٤٤٩١٣٠٠

DATE : 28TH NOVEMBER 2006

M/S AL NASR ENTERPRISES
OVERSEAS EMPLOYMENT PROMOTERS
FLAT NO: 18- 19 MOONA PLAZA
SADIQUABAD ROAD- RAWALPINDI
PAKISTAN

SUBJECT: MANPOWER RECRUITMENT - DEMAND LETTER

DEAR SIRs,

WE ARE INTENDING TO RECRUIT THE FOLLOWING MANPOWER FROM INDIA & PAKISTAN AS PER THE DETAILS GIVEN BELOW:-

SL. No.	CATEGORY	REQUIRED NOS.	SALARY (DHS)
1	FABRICATION FOREMAN	1	3000.00
2	MASON - (TILES & BLOCK WORKS)	15	800.00
3	MASON- PLASTERING WORKS	6	800.00
4	CARPENTERS	15	800.00
5	STEEL FIXERS	20	800.00
6	CIVIL FOREMAN (GULF EXPERIENCE)	3	2000.00
7	PAINTERS	10	800.00
8	HEAVY VEHICLE OPERATORS	2	2000.00
9	LABOURS	45	600.00
		117	

TERMS AND CONDITIONS:-

1.	PLACE OF EMPLOYMENT	:	UAE
2.	PERIOD OF EMPLOYMENT	:	THREE (3) YEARS
3.	TRIAL PERIOD	:	THREE (3) MONTHS
4.	WORKING HOURS	:	EIGHT (8) HOURS PER DAY
5.	ACCOMMODATION	:	☐ PROVIDED ☒ NOT PROVIDED
6.	FOOD/ FOOD ALLOWANCE	:	☐ PROVIDED ☒ NOT PROVIDED
7.	LOCAL TRANSPORTATION	:	☐ PROVIDED ☒ NOT PROVIDED
8.	LEAVE BENEFITS	:	AS PER UAE LABOUR LAW
9.	END OF SERVICE BENEFITS	:	AS PER UAE LABOUR LAW
10.	MEDICAL	:	AS PER UAE LABOUR LAW
11.	ALL OTHER TERMS AND CONDITIONS OF SERVICE WILL BE AS PER UAE LABOUR LAW		

THE INDIVIDUAL CONTRACTS, WHEREVER REQUIRED, WILL BE SIGNED ONLY AFTER OBTAINING THE EMPLOYMENT VISAS.

THANKS & REGARDS

FOR GULF EAGLE CONTRACTING



Regn No. 190/CWA/2006
dt. 4-12-2006

Attended for advertisement and
collection of cv's from Pakistan
for (117) workers.

Dr. Sheraz Tahir Thaheem
Community Welfare Attache
Embassy of Pakistan
Abu Dhabi (UAE)

Gulf Landscape & Irrigation Systems L.L.C.

P.O.Box : 31926, Dubai, United Arab Emirates
Tel: + 971 4 339 2001, Fax: + 971 4 339 2139
E-mail: gulfirrg@emirates.net.ae



الخليج لانظمة الري
والبيستنة ذ.م.م.

ص.ب : ٣١٩٢٦، دبي، الامارات العربية المتحدة
هاتف : +٩٧١ ٤ ٣٣٩ ٢٠٠١، فاكس : +٩٧١ ٤ ٣٣٩ ٢١٣٩
E-mail: gulfirrg@emirates.net.ae

09th May 2006

M/s. Al Nasr Enterprises ,
Flat No.18-19, Moona Plaza,
Sadiqabad Road, Rawalpindi,
Pakistan

Dear Sirs,

DEMAND LETTER

We are intending to recruit the following manpower from Pakistan as per the details given below:-

Sl. No.	Category	Req. Nos.	Salary (Dhs.)
01.	Mason	10	800-850/-
02.	Gardener	22	600-650/-
03.	Plumber	02	800-850/-
04.	Carpenter	02	800-850/-
05.	Steel Fixer	02	800-850/-
06.	Mechanic	02	900-1800/-
Total		40	

Alleged for advertisement
and collection of fees for
the workers.

Terms & Conditions:-

1. Place of Employment : U.A.E.
2. Period of Employment : 3 (Three) Years
3. Trial Period : 6 (Six) Months
4. Working Hours : 9 (Nine) Hours per Day.
5. Accommodation : Provided
6. Local Transportation : Provided
7. Leave Benefits : As per UAE Labour Law.
8. Medical : As per UAE Labour Law.

All other terms and conditions of service shall be in accordance with UAE Labour Law.

The individual contracts will be signed after obtaining the employment visas only.

Thanks & Regards,

For M/s. Gulf Landscape & Irrigation Systems L.L.C





شركة الخليج للقوالب الخرسانية الجاهزة ذ. م. م.
GULF PRECAST CONCRETE CO. L.L.C.

ISO 9001
BUREAU VERITAS
Certification



Date: 15th November 2010

M/S. AL NASER ENTERPRISES
B-156, NEAR CHANDNI CHOWK
SATELLITE TOWN
RAWALPINDI
PAKISTAN

Demand Letter

Our company M/S Gulf Precast Concrete L.L.C Based in Abu Dhabi – UAE needs the following workers from PAKISTAN. Category as follows.

SL NO.	Category	Quantity	Total Monthly Salary (AED)
1.	Mason / Precast	100	810
2.	Carpenter / Precast	50	810
3.	Mechanic	5	1,500
4.	Mobile Crane Operator	16	2,100
Total Pakistani workers = (171) only			

Terms and conditions:

1. Duration of contract: Three (3) Years contract.
2. Accommodation & Transportation: By Gulf Precast Concrete Co. L.L.C.
3. Food: by Gulf Precast Concrete Co. L.L.C. and if the company don't provide the food, we will add (5) Dirham/Day.
4. Working hours: (8) hrs a day (6) days a week
5. Uniform: Free uniform (if its required)
6. Overtime Benefits: As per UAE labor Law
7. Expenses in UAE: Medical, Health card Visa expenses and Labor card or any expenses in UAE if any will be paid by Gulf Precast Concrete L.L.C
8. Other terms and conditions will be as UAE Labor Law
9. Probation Period: (6) Months.

ATTESTED

Best regards...

GULF PRECAST CONCRETE CO. L.L.C



Muhammad Arshad Jan Pathan
First Secretary
Embassy of Pakistan
Abu Dhabi, U.A.E.

30 NOV 2010



AWARDING AWARD BRIDGE
BRIDGE AWARD AWARD AWARD

ABU DHABI OFFICE - P.O. Box : 44495 Tel : 02-5502044 Fax : 02-5502344
DUBAI BRANCH - P.O. Box : 19302 Tel : 04-8851033 Fax : 04-8851016
مكتب أبوظبي ص.ب : 44495 : 02-5502044 : 02-5502344 : فاكس : 04-8851033
فرع دبي ص.ب : 19302 : 04-8851033 : 04-8851016 : فاكس : 04-8851016
E-mail : gprecast@eim.ae / Website : www.gulfprecast.ae



MEMBER OF PRECAST /
PRESTRESSED CONCRETE
INSTITUTE
MEMBER OF
GLASSFIBRE REINFORCED
CONCRETE ASSOCIATION



الشركة العالمية للميكانيك والكهرباء (ذ.م.م.)
INTERNATIONAL MECHANICAL & ELECTRICAL CO. (W.L.L.)

REF: ISL/0994/HS

12th March 2007

To,
Embassy of Pakistan
Abu Dhabi, United Arab Emirates.

POWER OF ATTORNEY & LETTER OF DEMAND

We, International Mechanical & Electrical Co, UAE based company, License # 6127, postal address P.O. Box 46527, Abu Dhabi, UAE, do hereby appoint, M/s. Al Nasr Enterprises, License# 2298/RWP, Flat# 18-19, Mona Shopping Centre, C-1 Satellite Town, Rawalpindi, Pakistan, to be our lawful attorney and agent in Pakistan to handle the collection of CVs, recruitment of workers and their despatchment, all affairs related to protector of emigrants for employment in UAE.

The following are our requirement at present and the relevant agreement of contract for the workers:

Category	Quantity in Nos.	Salary/Person/Month/UAE Dhs.
Labourer	460	500/-
Mason	20	700/-
Carpenter	20	700/-

Other Terms and Conditions:

- Period of contract is minimum one year
- Salary as mentioned above.
- Daily working hours will be 8 hours
- Medical facility according to UAE Labour law.
- Free food, accommodation and Transportation provided by us.
- Probation period as per UAE Labour law.
- Other terms subject to UAE Labour law

Thanking you,

For International Mechanical & Electrical Co.

HANNA R. SANKARI
ADMINISTRATION MANAGER



Sign No. 46/ewa/2007
dt. 19.3.2007



الشركة العالمية للميكانيك والكهرباء (ذ.م.م.)

INTERNATIONAL MECHANICAL & ELECTRICAL CO. (W.L.L.)

REF: ISL/3951/JS

24TH September 2011

To,
M/s. Al Nasr Enterprises,
License# 2298/RWP,
B-156, Satellite Town,
Rawalpindi, Pakistan.

Sub: Letter of Demand

Reference to the above subject and in continuation of our previous power of attorney / demand letter to recruit manpower from Pakistan, please recruit the following workers to work with our company in UAE with the following salary and other terms and conditions.

<u>Category</u>	<u>Quantity in Nos.</u>	<u>Salary/Person/Month/UAE Dhs.</u>
Shuttering Carpenter	30	900/- (Basic 750 + Other allowance 150) + overtime
Steel Fixer	25	900/- (Basic 750 + Other allowance 150) + overtime
Mason	25	900/- (Basic 750 + Other allowance 150) + overtime
Building Painter	20	900/- (Basic 750 + Other allowance 150) + overtime
Total	100	

Other Terms and Conditions:

1. Period of contract : Two years – Renewable
2. Probationary Period : Six (6) months
3. Accommodation / Food /Transportation : Provided by company

Other terms and condition of contract shall be as per UAE Labour Law and as mentioned in the previous demand letter.

Thanking you,

For International Mechanical & Electrical Co.


IBRAHIM SALLOUM
EXECUTIVE DIRECTOR



tel.: Abu Dhabi 02-6444900
Fax: Abu Dhabi 02-6455981
Tel.: Bu Hasa 8851029
Fax: Bu Hasa 8851705
P. O. Box 46996, Abu Dhabi
United Arab Emirates
E-mail: bfgofcos@emirates.net.ae
Website : www.binfraih.com

M.E.C.

محمد فريح للصيانة والخدمات الهندسية
MOHAMED FRAIH MAINTENANCE & ENGINEERING SERVICES

تلفون : ابوظبي ٠٢-٦٤٤٤٩٠٠
فاكس : ابوظبي ٠٢-٦٤٥٥٩٨١
تلفون : بو حصة ٨٨٥١٠٢٩
فاكس : بو حصة ٨٨٥١٧٠٥
ص. ب : ٤٦٩٩٦ - ابوظبي
الامارات العربية المتحدة
bfgofcos@emirates.net.ae
www.binfraih.com : ويبسائت

Ref: KF/MEC/48062/1/06

29th Jan. 2006

M/s. Al Nasr Enterprises,
Flat No. 18-19, Moona Road,
Sadiqabad Road, C-1, Satellite Town,
Rawalpindi - Pakistan.

Dear Sirs,

Attested for advertisement
and collection of cvs for
(139) workers for Pakistan.

DEMAND LETTER

We are intending to recruit the following manpower from Pakistan as per the details given below :-

Dr. Shehzad Tanir Thaheem
Community Welfare Attache
Embassy of Pakistan
Abu Dhabi (UAE)

Sl. No.	Cateogry	Number of Persons Required	Salary (UAE Dhs.)
01	Labourers	139	900.00 per month
Total		139	

Terms & Conditions:-

- Place of Employment : U. A. E.
- Period of Employment : 1 (One) Year (Renewable)
- Trial Period : 6 (Six) Months
- Working Hours : 8 (Eight) hours per day
- Accommodation : Provided
- Food : Provided
- Local Transportation : Provided
- Leave Benefits : As per UAE Labour Law
- Medical : As per UAE Labour Law.
- All other terms and conditions of service shall be in accordance with UAE Labour Law

The individual contracts will be signed after obtaining the employment visas only.

Thanking you,

Yours faithfully,

For and on behalf of

MOHAMED FRAIH MAINTENANCE & ENGINEERING SERVICES(MEC),

KHALIFA AL QUBAISI
GENERAL MANAGER.

محمد فريح للصيانة والخدمات الهندسية
ص. ب : ٤٦٩٩٦ - ابوظبي
M. E. C.
M. E. Maint. & Eng. Co.
P.O.Box : 46996 - Abu Dhabi



الشركة العالمية للميكانيك والكهرباء (ذ.م.م.)
INTERNATIONAL MECHANICAL & ELECTRICAL CO. (W.L.L.)

REF: ISL/4186/HS

28th November 2004

29/11/04

To,
Embassy of Pakistan
Abu Dhabi, United Arab Emirates.

POWER OF ATTORNEY & LETTER OF DEMAND

We, International Mechanical & Electrical Co. UAE based company, License # 6127, postal address P.O. Box 46527, Abu Dhabi, UAE, do hereby appoint, M/s. Al Nasr Enterprises, License# 2298/RWP, Flat# 18-19, Mona Shopping Centre, C-1 Satellite Town, Rawalpindi, Pakistan, to be our lawful attorney and agent in Pakistan to handle the collection of CVs, recruitment of workers and their despatchment, all affairs related to protector of emigrants for employment in UAE.

The following are our requirement at present and the relevant agreement of contract for the workers:

<u>Category</u>	<u>Quantity in Nos.</u>	<u>Salary/Person/Month/UAE</u>
		<u>Dhs.</u>
Ordinary Labour	30	500/-
Steel Fixer	25	750/-
General Mason	23	750/-
Housing Carpenter	25	750/-
Driver	2	1200/-
Civil Foreman	2	3000/-

107

Other Terms and Conditions:

1. Period of contract is minimum one year
2. Salary as mentioned above.
3. Daily working hours will be 8 hours
4. Medical facility according to UAE Labour law.
5. Free food, accommodation and Transportation provided by us.
6. Probation period as per UAE Labour law.
7. Other terms subject to UAE Labour law

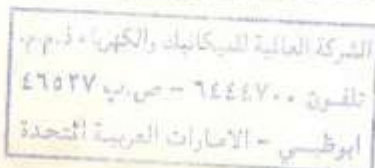
Thanking you,

For International Mechanical & Electrical Co.

Attested for advertisement
and collection of cvs for (107)
workers from Pakistan

Hanna R. Sankari

HANNA R. SANKARI
ADMINISTRATION MANAGER



Muhammad
29/11/04

Maroof Atiq
Counsellor Welfare
Embassy of Pakistan
Abu Dhabi



MABANI DELMA

GENERAL CONTRACTING CO. (LLC)

Date : 24 February, 2010

M/s Al Nasr Enterprises
B-156, Near Chandni Chowk
Satellite Town,
Rawalpindi - Pakistan



(MIR AZHAR ALI)
Community Welfare Attache (Welfare)
Consulate General of Pakistan
DUBAI

Dear Sirs,

Attested for the purpose of advertisement
and collection of C.V's in order to interview

DEMAND LETTER

and select candidates, vide this Mission's

We are intending to recruit the following manpower from Pakistan as per the details given below:-

Sr. No.	Category	Required No	Dhs
1	Labour	65	650/-
Total		65	

Terms and Condition:-

1. Period of Employment : UAE
2. Place of Employment : Three (3) Years
3. Trial Period : Six (6) Months
4. Working Hours : Eight (8) Hours per day
5. Accommodation : Provided
6. Food / Food Allowance : Provided
7. Local Transportation : Provided
8. Leave benefits : As per UAE Labour Law
9. End of Service Benefits : As per UAE Labour Law
10. Medical : As per UAE Labour Law
11. All other terms and conditions of service will be as per UAE Labour Law

The individual contracts, whenever required, will be signed only after obtaining the

and collection of C.V's in order to interview

Thanks & Regards

and select candidates, vide this Mission's

For MABANI DELMA GENERAL CONTRACTING CO. (LLC)

Reg. No. 27/2010-1 dated 25-3-2010



MABANI DELMA GENERAL CONTRACTING CO. (L.L.C.) • دلبا للمقاولات العامة (ش.ذ.م.ح.)

DUBAI - P.O. Box: 31636 • Tel: +971 (4) 287 6728 • Fax: +971 (4) 287 6715

ABU DHABI - P.O. Box: 113443 • Tel: +971 (2) 677 5949 • Fax: +971 (2) 672 0252

E-mail: info@mabanidelma.com • Web: www.mabanidelma.com

tel.: Abu Dhabi 02-6444900
Fax: Abu Dhabi 02-6455981
Tel.: Bu Hasa 8851029
Fax: Bu Hasa 8851705
P. O. Box 46996, Abu Dhabi
United Arab Emirates
E-mail: bfgofcos@emirates.net.ae
Website : www.binfraih.com

M.E.C.

محمد فريح للصيانة والخدمات الهندسية
MOHAMED FRAIH MAINTENANCE & ENGINEERING SERVICES

تلفون : ابوظبي ٠٢-٦٤٤٤٩٠٠
فاكس : ابوظبي ٠٢-٦٤٥٥٩٨١
تلفون : بو حسا ٨٨٥١٠٢٩
فاكس : بو حسا ٨٨٥١٧٠٥
ص. ب : ٤٦٩٩٦ - ابوظبي
الامارات العربية المتحدة
بريد الكتروني: bfgofcos@emirates.net.ae
www.binfraih.com ويبساييت

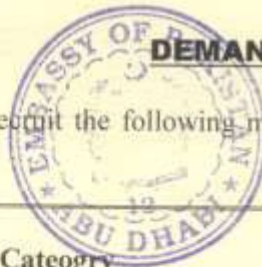
Ref: KF/MEC/48062/1/06

29th Jan. 2006

M/s. Al Nasr Enterprises,
Flat No. 18-19, Moona Road,
Sadiqabad Road, C-1, Satellite Town,
Rawalpindi - Pakistan.

Dear Sirs,

*attested for advertisement
and collection of cvs for
(139) workers for Pakistan.*



DEMAND LETTER

We are intending to recruit the following manpower from Pakistan as per the details given below :-

Dr. Shehzad Tahir Thaheem
Community Welfare Attache
Embassy of Pakistan
Abu Dhabi (UAE)

Sl. No.	Cateogry	Number of Persons Required	Salary (UAE Dhs.)
01	Labourers	139	900.00 per month
Total		139	

Terms & Conditions:-

- Place of Employment : U. A. E.
- Period of Employment : 1 (One) Year (Renewable)
- Trial Period : 6 (Six) Months
- Working Hours : 8 (Eight) hours per day
- Accommodation : Provided
- Food : Provided
- Local Transportation : Provided
- Leave Benefits : As per UAE Labour Law
- Medical : As per UAE Labour Law.
- All other terms and conditions of service shall be in accordance with UAE Labour Law

The individual contracts will be signed after obtaining the employment visas only.

Thanking you,

Yours faithfully,

For and on behalf of

MOHAMED FRAIH MAINTENANCE & ENGINEERING SERVICES(MEC),

KHALIFA AL QUBAISI
GENERAL MANAGER.

محمد فريح للصيانة والخدمات الهندسية
ص. ب : ٤٦٩٩٦ - ابوظبي
M. E. C.
M. F. Maint. & Eng. Co.
P.O.Box : 46996 - Abu Dhabi

*Regn No. 14/CWA/2006
dt. 30.01.2006*

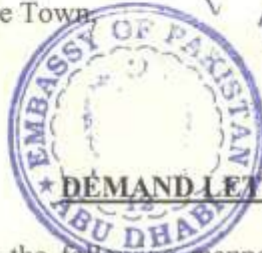


21st December 2005

M/s. Al Nasr Enterprises
Flat No-18-19, Moona Road
Sadiqabad Road, C-1, Satellite Town
Rawalpindi- Pakistan.

Allocated for advertisement
and collection of cvs for 165
workers for Pakistan

Dr. Shehzad Tahir Thaheem
Community Welfare Attaché
Embassy of Pakistan
Abu Dhabi (UAE)



Dear Sirs,

DEMAND LETTER

We are intending to recruit the following manpower from Pakistan as per the details given below:-

SL. NO.	CATEGORY	REQ. NOS.	SALARY (Dhs)
01.	Electrician	25	750-850
02.	Plumber	25	750-850
03.	Ducts man	10	650-750
04.	Insulator	05	650-750/-
05.	Labour	100	550
Total		165	

Terms & Conditions:-

1. Place of Employment : U.A.E.
2. Period of Employment : 3 (Three) Years.
3. Trial Period : 6 (Six) Months.
4. Working Hours : Eight (8) Hours per Day.
5. Accommodation : Provided.
6. Transportation : Provided.
7. Leave Benefits : As per UAE Labour Law.
8. End of Service Benefits : As per U.A.E Labour Law.
9. Medical : As per UAE Labour Law.
10. All other terms and conditions of service shall be in accordance with UAE Labour Law.

The individual contracts will be signed after obtaining the employment visas only.

Best Regards,

for Mousa Industrial Company

Signature



CONTRACTORS FOR : CENTRAL AIR CONDITIONING MAINT.
ELECTROMECHANICAL WORKS, COLD STORES & METAL WORKS



مقاولو : أعمال التكييف المركزي
الكهربائية والميكانيكية ومخازن تبريد والأعمال المعدنية

ABU DHABI	DUBAI	MUSSAFAH	AL-AIN	العين	مصفح	دبي	أبوظبي
TEL: 02-6664227	TEL: 04-3373170	TEL: 02-5554047	TEL: 03-7666285	تلفون: 02-5554047	تلفون: 02-5554047	تلفون: 02-5554047	تلفون: 02-5554047
FAX: 02-6668581	FAX: 04-3379942	FAX: 02-5559158	FAX: 03-7666894	فاكس: 02-5559158	فاكس: 02-5559158	فاكس: 02-5559158	فاكس: 02-5559158
P.O. BOX: 47190	P.O. BOX: 25735	P.O. BOX: 8684	P.O. BOX: 80276	ص.ب: 80276	ص.ب: 80276	ص.ب: 80276	ص.ب: 80276

E-mail : minco@emirates.net.ae - Website : www.minco-uae.com

October 16, 2010

Ref : L-Admin-10-0112

P. O. Box: 54535, RAK, UAE
Tel: +971 7 2447354.
Fax: +971 7 2447264.
info@rakprecast.com.
www.rakprecast.com

Demand Letter

To,
M/S. Al Nasr Enterprises
B-156, Near Chandni Chowk
Satellite Town
Rawalpindi
Pakistan

19/11

Dear Sir,

Sub: Manpower Requirements

We would request you to recruit the following personnel for our company from Pakistan as detailed below.

Sl. No	Category	Nos. Required	Monthly Salary AED.
1.	All Round Mason	100	700-900
2.	Steel Fixer	100	700-900
3.	Carpenter	100	700-900
4.	Fabricator	20	700-900
5.	Chargehand	10	900-1200
6.	Foreman	3	1500-2000
7.	Lab Technician	2	1200-1500
8.	Asst. Lab Technician	4	700-900
9.	Q/C Inspector	6	1200-1500
10.	Production Engineer	1	6000-8000

Terms & Conditions of Service

1. Period of Contract : 3 Years
2. Place of Employment : UAE
3. Probation Period : Six Months as per UAE Labor Law
4. Accommodation : Provided by the Company
5. Transportation : Provided by the Company
6. Duty Hours : 8 Hours
8. Leave/Medical/Insurance : Provided as UAE Labor Law

All terms and conditions as per UAE labor law.

Thanks & Regards
For RAK Precast FZC

Emad Abdullah
Chief Executive Officer



(MIR AZHAR ALI)
Community Welfare Attache (Welfare)
Consulate General of Pakistan
DUBAI

Attested for the purpose of advertisement
and collection of CV's in order to interview
and select candidates for the position's
Reg. No. 58/2010 dated 17-10-2010

OHSAS 18001



DNV

Registered
Company



شهادة الأداء البيئي
ENVIRONMENTAL
Performance Certificate



To: Al Nasr Enterprises
License No. MPD/2298 RWP
Pakistan

From: M/S Silver Coast Construction & Boring – L.L.C.
Abu Dhabi U.A.E

Subject: Additional Demand of Workers

Dear Sir,

In continuation of our previous attested power of attorney / demand letter to recruit workers, and been supplied workers to our company. You are advised to recruit additional workers on salary and terms & conditions mentioned below.

SR . No	Categories	No. Of Workers	Salary Per Month DHS
1	Mason	30	800+200=1000
2	Sh/Carpenter	30	800+200=1000
3	Steel Fixer	30	800+200=1000
4	Electricians	40	900+200=1100
5	Plumber	10	800+200=1000
6	Duct Man	10	1050+200=1250
7	Pipe Fitter	10	1000+200=1200
8	Painters	30	800+200=1000
9	AC Technician	10	1200+200=1400
10	Tile Mason	10	1000+100=1100

Terms & Conditions:

1. Period of Employment : 2 Years
2. Place of Employment : U.A.E
3. Probation Period : Six Months
4. Working Hours : 8 Hours Daily
5. Accommodation : Provided by Company
6. Transportation : Provided by Company
7. Medical Benefits : As per U.A.E. Labor Laws

All other terms and conditions are per U.A.E Labor Laws.

Yours truly,



Silver Coast Construction & Boring – L.L.C.

Tel: 6214494
Fax: 6219228



13TH March, 2012

Ref: GL-Admin-12-024



OHSAS 18001



Registered Firm

TO,
M/S AL Nasr Enterprises
B-156 Near Chandini Chowk Statlitle town
Rawalpindi -Pakistan

TO WHOM IT MAY CONCERN

We M/s. Towers Technology Contracting Company LLC, Post Box No. 54535, Ras Al Khaimah, U.A.E., a company organized under the Law (License No.25646) of UAE, do hereby appoint **M/s Al Nasr Enterprises , License # 2298/RWP, B-156, near Chandni Chowk, Satellite Town, Rawalpindi, Pakistan**, to be our true and lawful attorney and agents in Pakistan to handle the collection of CV's recruitment of works and their despatchment, all affairs related to protector of emigrants for employment in UAE.

We also hereby authorize the above said agency to sign the employment contracts with employees on our behalf as per our salary, terms and conditions mentioned in the letter.

The following is our requirement at the present and the relevant agreement of contract for the workers to work for our project.

S.NO	CATEGORIES	NUMBERS	Total Salary Dhs. (Basic + Food Allowance)
1	MASON	15	700 +150
2	STEEL FIXERS	15	700 +150
3	CARPENTERS	15	700 +150

Other terms and conditions:

- | | | |
|-------------------------------|---|---------------------------------|
| 1. Period of Contract | : | 2 Years |
| 2. Place of Employment | : | UAE |
| 3. Probation Period | : | Six Months as per UAE Labor Law |
| 4. Accommodation | : | Provided by the Company |
| 5. Transportation | : | Provided by the Company |
| 6. Leave Benefits and Medical | : | As per UAE Labor law |
| 7. Duty Hours | : | 8 Hours / Day |

Thanks & Regards

For **TOWERS TECHNOLOGY CONTRACTING COMPANY LLC**



Emad Abdullah
Chief Executive Officer

Iraq Branch: iraqbranch@towerstech.com, www.towerstech.com

Abu Dhabi Office: P. O. Box: 34483, ABU DHABI, UAE Tel: +971 2 643 1220, Fax: +971 2 643 1227

RAK Office: P. O. Box: 54535, RAK, UAE Tel: +971 7 2447370, Fax: +971 7 2447380, info@towerstech.com, www.towerstech.com

رئيس المال المتفوع

١٠,٠٠٠,٠٠٠ درهم



ترايستار للهندسة والانشاءات

Tristar Engineering & Construction

Date: 16 May' 2012

Ref: GEN.1001/2012

M/S Al Jusour Human Resources

Commercial License No. 1140238

P.O. Box # 53068, Bld. of Mr. Jubara Bin Hasan & Sons

Tourist Club Area, Abu Dhabi, UAE

Attention to: Mr. Ibrahim Numir, Managing Director

Subject: Demand Letter

Sir,

Please arrange to recruit on our behalf below mentioned categories of the selected personnel to work with our Organization in UAE on the following terms and conditions.

No	Category	Qty	Salary in AED.		
			Basic	Allowance	Over Time
1	Trailer Driver (2XL & 3XL)	33	1,500.00	860.00	2 Hours/Daily
2	Shovel Operator	8	1,500.00	-----	2 Hours/Daily
3	Grader Operator	7	1,500.00	465.00	2 Hours/Daily
4	Dozer Operator	29	1,500.00	-----	2 Hours/Daily
5	Six Wheel Driver	14	1,500.00	465.00	2 Hours/Daily
6	Excavator Operator	12	1,500.00	-----	2 Hours/Daily
7	Mini Bus Driver	2	1,000.00	415.00	2 Hours/Daily
8	Heavy Bus Driver (TATA)	10	1,200.00	375.00	2 Hours/Daily
9	Dumper Operator	25	1,500.00	-----	2 Hours/Daily
10	Diesel Tanker Dr (Trailer)	5	1,500.00	860.00	2 Hours/Daily
12	Diesel Tanker Dr (Six Wheel)		1,500.00	465.00	2 Hours/Daily
13	Paver Operator	2	1,500.00	465.00	2 Hours/Daily
14	Roller Operator	12	1,200.00	-----	2 Hours/Daily
15	Road Sweeper Driver	1	1,500.00	465.00	2 Hours/Daily
16	HI Up Crane Truck Driver	5	1,500.00	465.00	2 Hours/Daily

Other Terms and Conditions:

- | | |
|-------------------------------------|---|
| a) Period of employment | : 2 years limited contract (Renewable) |
| b) Accommodation & Food | : Provided by Company |
| c) Medical | : Health Card to be issued by the company |
| d) Leave and end of service benefit | : As per UAE Labour Laws. |
| e) Over time | : 2 hours/ day as per the work requirements |
| f) Probation | : 6 months |

All other terms and conditions of services shall be in accordance with UAE Labour Laws.

This demand letter is for engaging candidates from India and Pakistan.

Thanking you,

Best regards

HUMAN RESOURCES MANAGER

IBRAHIM M.ATABANI



Ref: _____

Date: 21st July 2007

Mrs. Al Nasar Enterprises
Overseas Employment Promoters
Flat No 15-16, Minara Plaza
Badshah Road - Rawalpindi
Pakistan

Subject: **MANPOWER RECRUITMENT - DEMAND LETTER**

Dear Sirs,

We are intending to recruit the following manpower from Pakistan as per the details given below:-

Sl. No.	Category	Required Nos.	Salary (Dhs.)
01	Chief Construction Controller	1	2500
02	Assistant Transport Controller	1	1800
03	Road Workers	6	750
04	Assistant Lab. Technician	1	1500
05	Assistant Quality Surveyor	1	1500
06	Labr	100	800
07	Carpenter	10	1200
08	Painter	10	1200
09	Steel Fixer	10	1200
10	Grader Operator	1	1500
11	Tractor Operator	1	1500
12	DOE Operator	1	1500
13	Router Operator	1	1500
14	C.O. Driver	10	1000
15	C.O. Driver	10	1000
TOTAL		288	

Terms and Conditions:-

1. Place of Employment: UAE
2. Period of Employment: Three (3) Years
3. Trial Period: Three (3) Months
4. Working Hours: Eight (8) Hours per day
5. Accommodation: Not Provided
6. Daily Food Allowance: Not Provided
7. Local Transportation: Not Provided
8. Leave Benefits: As per UAE Labour Law
9. End of Service Benefit: As per UAE Labour Law
10. Medical: As per UAE Labour Law

(11) All other terms and conditions of service will be as per UAE Labour Law.
The individual contracts, wherever required, will be signed only after obtaining the employment visa.

Yrs,

For and on behalf of
COPRI CONSTRUCTION ENTERPRISES EST.
Signature: _____
Date: 21st July 2007

December 10, 2005

MRS. AL NASAR ENTERPRISES,
Rawalpindi, Pakistan.

Attn: Mr. Imran Zafar

Re: Demand Letter

Dear Mr. Imran Zafar,

We are intending to recruit the following manpower from Pakistan as per the details given below:-

No.	Category	Pakistan	Total
1	Security Guards	100 Min Pakistan	100 Min

Categories

Security Guard

Monthly Salary:

Dhs. 800 Basic & Dhs. 150 Allowance.
(If company supplies food allowance will be discontinued).

Terms and Conditions:

1. Place of Employment: United Arab Emirates
2. Period of Employment: 3 (Three) Years
3. Probationary period: 6 (Six) Months
4. Day off: 1 per every seven days
5. Working Hours: 8 (Eight) Hours per day
6. Overtime: Included
7. Accommodation: Provided
8. Local Benefits: Provided
9. Leave Benefits: As per U.A.E. Law
10. End of Service Benefits: As per U.A.E. Law
11. Medical: As per U.A.E. Law
12. All other terms and conditions of service shall be in accordance with UAE Labour Law.

The individual contracts will be signed after clearing the employment visas only.

Yours truly,

(Mr. Elias De Sa)

Managing Director



Approved for the purpose of recruitment
and issuance of E.O's under the authority
and strict conditions, viz. Mr. Hassan's
Ref. No. 166/2-05, dated 26-11-2005.

Ref: 012/Temp

Date: 21st November 2005

Mrs. Al Nasar Enterprises
Flat No 15-16, Minara Plaza
Badshah Road, C-2, Badshah Town
Rawalpindi, Pakistan

DEMAND LETTER

Dear Sirs,

We intend to recruit the following sub-contractors for our Company from Pakistan as per the details given below:-

No.	Category	No. of Workers	Salary (Dhs.)
01	Supervisory LABR	1	2500
02	Electrician	1	1800
03	Plumber	1	1500
04	Civil Engineer	1	1500
05	Labr	100	800
06	Technical Support LABR	10	1200

The following Terms & Conditions shall be included in the contract:

1. Period of Employment: Unlimited
2. Place of Employment: United Arab Emirates
3. Working Hours: 8 hours per day
4. Overtime: As per UAE Labour Law
5. Accommodation: Provided
6. Daily Food Allowance: Not Provided
7. Local Transportation: Provided
8. Leave Benefits: As per UAE Labour Law
9. End of Service Benefit: As per UAE Labour Law

All other terms & conditions shall be in accordance with the UAE Labour Law.

For and on behalf of

BK Gulf LLC

Signature: _____

Date: 21st November 2005

For and on behalf of

BK Gulf LLC

Signature: _____

Date: 21st November 2005

Signature: _____

Date: 21st November 2005

P.O. Box: 2100, Dubai, United Arab Emirates
Tel: +971 4 336 2001, Fax: +971 4 336 2100
E-mail: gulf@landscape-uae.com

08th May 2006

Mrs. Al Nasar Enterprises,
Flat No 15-16, Minara Plaza,
Badshah Road, Rawalpindi,
Pakistan

Dear Sirs,

DEMAND LETTER

We are intending to recruit the following manpower from Pakistan as per the details given below:-

Sl. No.	Category	Req. Nos.	Salary (Dhs.)
01	Electrician	10	800-850
02	Plumber	10	800-850
03	Carpenter	10	800-850
04	Steel Fixer	10	800-850
05	Labr	100	800-850
06	Technical Support LABR	10	1200
Total		160	

Terms and Conditions:

1. Place of Employment: UAE
2. Period of Employment: 3 (Three) Years
3. Trial Period: 6 (Six) Months
4. Working Hours: 8 (Eight) Hours per Day
5. Overtime: Included
6. Accommodation: Provided
7. Local Transportation: As per UAE Labour Law
8. Leave Benefits: As per UAE Labour Law
9. End of Service Benefits: As per UAE Labour Law
10. Medical: As per UAE Labour Law
11. All other terms and conditions of service shall be in accordance with UAE Labour Law.

The individual contracts will be signed after clearing the employment visas only.

Yours truly,

For Mrs. Gulf Landscape & Irrigation Systems L.L.C.

Signature: _____

Date: 08th May 2006

Signature: _____

Date: 08th May 2006

Signature: _____

Date: 08th May 2006

Signature: _____

Date: 08th May 2006

Signature: _____

Date: 08th May 2006

Signature: _____

Date: 08th May 2006

Signature: _____

Date: 08th May 2006

Signature: _____

Date: 08th May 2006

Signature: _____

Date: 08th May 2006

Date: 24 February, 2006

WORKER ATTENDANCE

We, M/s. Mabani Delma General Contracting L.L.C., Abu Dhabi, U.A.E., registered under Laws of the U.A.E. Municipality and the Chamber of Commerce (copy attached), do hereby appoint, M/s. Al Nasr Enterprises, (License No. MFD2286WY, B-05), Near Chamber Church, Satellite Town, Ras Al Khaima, to be our main and local attorney, and agent in Pakistan, in respect of handling of the necessary documents, required by the concerned authorities in connection with the recruitment of the workers for as per our demand letter attached herewith, and to arrange the relevant documents from the Authorities of Immigration, and complete other formalities required.

We also hereby authorize the above said Agency to sign the employment contracts with employees on our behalf as per our salary, terms and conditions mentioned in the Demand Letter.

Thanks & Regards,

Approved for the contents of advertisement and collection of CN's to be submitted and other conditions, vide this, M/s. MABANI DELMA GENERAL CONTRACTING CO. LLC dated 25.2.2006



MABANI DELMA GENERAL CONTRACTING CO. LLC
P.O. Box 24504 - Tel: +971 (0) 267 0700 - Fax: +971 (0) 267 0712
E-mail: info@mabani-delma.com

Date: 28.06.2006

Our Ref: Amp/GEN/04706
M/s. Al Nasr Enterprises,
Plot No. 18-19, Monna Plaza,
Rasheed Road, Ras Al Khaima,
Pakistan

Subject: Recruitment of Manpower from Pakistan

Dear Sirs,

With reference to the above mentioned subject, we are intending to recruit the following manpower from Pakistan as per the details given below:

Sl. No.	Category	Required No.	Salary (Dhs.)
1.	Electrician	20	500
2.	Paint Fitter	20	500

Terms & Conditions:

1. Place of Employment: Any location in the U.A.E.
2. Period of Employment: Unlimited
3. Trial Period: Six (6) Months
4. Working Hours: Eight (8) Hours per Day
5. Accommodation: Company Camp
6. Transportation: From Camp to Site & vice versa
7. Food: Not provided - Workers Facility only
8. Leave Benefits: As per U.A.E. Labour Law
9. Medical: As per U.A.E. Labour Law
10. All other terms & conditions of service: As per U.A.E. Labour Law

The individual contracts will be signed after obtaining the employment visa only.

Yours faithfully,
for AMPLX-EMIRATES LLC



AMPLEX-EMIRATES LLC
P.O. Box 24504 - Tel: +971 (0) 267 0700 - Fax: +971 (0) 267 0712
E-mail: info@amplex-emirates.com



P.O. Box 1914, Deira, Dubai, U.A.E.

ص.ب. ١٩١٤، دبي، الإمارات العربية المتحدة

Our Ref: 97000206

Abu Dhabi
Mar 27 2006

M/s. Al Nasr Enterprises,
Overseas Employment Promoters
License No. MFD2286WY
Plot No. 18-19, Monna Plaza, Rasheed Road,
Ras Al Khaima - Pakistan

Dear Sirs,

DEMAND LETTER

We are intending to recruit the following manpower from Pakistan as per the details given below:

Sl. No.	CATEGORY	Req. No. Pakistan	SALARY (DHS)
01.	Carpenter	100	20-25 Day / 25-30 Day
02.	Steel Fitter	100	20-25 Day / 25-30 Day
03.	Mason	20	20-25 Day / 25-30 Day
04.	Labourer	100	15-20 Day
	Total	320	

Terms & Conditions:

1. Place of Employment: U.A.E.
2. Period of Employment: 3 (Three) Years
3. Trial Period: 6 (Six) Months
4. Working Hours: Eight (8) Hours per Day
5. Accommodation: Provided in ACV Camps
6. Local Transportation: Provided
7. Leave Benefits: As per UAE Labour Law
8. Medical: As per UAE Labour Law
9. All other terms and conditions of service shall be in accordance with UAE Labour Law

The individual contracts will be signed after obtaining the employment visa only.

Best Regards,

ARABIAN CONSTRUCTION COMPANY



ARABIAN CONSTRUCTION COMPANY
P.O. Box 1914, Deira, Dubai, U.A.E. Tel: +971 (0) 267 0700 - Fax: +971 (0) 267 0712
E-mail: info@arabianconstruction.com



AL NABK IRRIGATION & CONTRACTING CO.

Limited Liability

Date: 17th September 2006

M/s. Al Nasr Enterprises,
Plot No. 18-19, Monna Plaza,
Rasheed Road, Ras Al Khaima,
Pakistan

Dear Sirs,

We are intending to recruit the following manpower from Pakistan as per the details given below:

Sl. No.	Category	Req. No.	Salary (Dhs.)
01.	Labourer	60	500.00
02.	Welder	20	750.00
	Total	120	

Terms & Conditions:

1. Place of Employment: U.A.E.
2. Period of Employment: 3 (Three) Years
3. Trial Period: 6 (Six) Months
4. Working Hours: 8 (Eight) Hours per Day
5. Accommodation: Provided by Company
6. Food: Provided by Company
7. Local Transportation: Provided by Company
8. Leave Benefits: As per UAE Labour Law
9. Medical: As per UAE Labour Law
10. All other terms and conditions of service shall be in accordance with UAE Labour Law

The individual contracts will be signed after obtaining the employment visa only.

Thanks & Regards,

For M/s. Al Nabk Irrigation & Contracting Co.



AL NABK IRRIGATION & CONTRACTING CO.
P.O. Box 1914, Deira, Dubai, U.A.E. Tel: +971 (0) 267 0700 - Fax: +971 (0) 267 0712
E-mail: info@alnabk-irrigation.com

MECO **مركز التجارة العالمية للكهرباء والكهرباء**
INTERNATIONAL, MECHANICAL & ELECTRICAL CO. (PVT) LTD.
EST. 20.09.1978
137 March 2007

To,
Ministry of Industries
Islamabad, Pakistan

POWER OF ATTORNEY & LETTER OF DEMAND

We, International Mechanical & Electrical Co. (PVT) Ltd. based company, having P 027 permit address P.O. Box 4427, New Delhi, U.A.E., do hereby request M/s. Al-Nasr Enterprises, Licensed ID# 000, Plant #000, Main Building, G-1 Karachi, Town, Rawalpindi, Pakistan, to be our (joint) agent and agent in Pakistan to handle the collection of C/O, payment of contract and their disbursements, all other related to payment of contract for equipment to U.A.E.

The following are our requirements or given and the relevant agreement of contract for the contract:

Category	Quantity to be	Value/Price/Amount/Unit
Equipment	100	1000
Material	100	1000
Contract	100	1000

Other Terms and Conditions:

- Period of contract is minimum one year
- Salary as mentioned above
- Cost of living/food/transportation
- Medical facility according to U.A.E. Subsidies
- Free food, accommodation and transportation provided by us
- Provision of contract as per U.A.E. Labour Law
- Other terms and conditions as per U.A.E. Labour Law

Thanking you,
For International Mechanical & Electrical Co.

HANIF K. KHAN
ADMINISTRATIVE MANAGER

MABANI DELMA
GENERAL CONTRACTING CO. (PVT) LTD.
EST. 20.09.1978
137 March 2007

To,
Ministry of Industries
Islamabad, Pakistan

POWER OF ATTORNEY & LETTER OF DEMAND

We, International Mechanical & Electrical Co. (PVT) Ltd. based company, having P 027 permit address P.O. Box 4427, New Delhi, U.A.E., do hereby request M/s. Al-Nasr Enterprises, Licensed ID# 000, Plant #000, Main Building, G-1 Karachi, Town, Rawalpindi, Pakistan, to be our (joint) agent and agent in Pakistan to handle the collection of C/O, payment of contract and their disbursements, all other related to payment of contract for equipment to U.A.E.

The following are our requirements or given and the relevant agreement of contract for the contract:

Category	Quantity to be	Value/Price/Amount/Unit
Equipment	100	1000
Material	100	1000
Contract	100	1000

Other Terms and Conditions:

- Period of contract is minimum one year
- Salary as mentioned above
- Cost of living/food/transportation
- Medical facility according to U.A.E. Subsidies
- Free food, accommodation and transportation provided by us
- Provision of contract as per U.A.E. Labour Law
- Other terms and conditions as per U.A.E. Labour Law

Thanking you,
For International Mechanical & Electrical Co.

HANIF K. KHAN
ADMINISTRATIVE MANAGER

ENGINEER'S OFFICE
EST. 20.09.1978
137 March 2007

To,
Ministry of Industries
Islamabad, Pakistan

POWER OF ATTORNEY & LETTER OF DEMAND

We, International Mechanical & Electrical Co. (PVT) Ltd. based company, having P 027 permit address P.O. Box 4427, New Delhi, U.A.E., do hereby request M/s. Al-Nasr Enterprises, Licensed ID# 000, Plant #000, Main Building, G-1 Karachi, Town, Rawalpindi, Pakistan, to be our (joint) agent and agent in Pakistan to handle the collection of C/O, payment of contract and their disbursements, all other related to payment of contract for equipment to U.A.E.

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Category	Quantity to be	Value/Price/Amount/Unit
Equipment	100	1000
Material	100	1000
Contract	100	1000

Other Terms and Conditions:

- Period of contract is minimum one year
- Salary as mentioned above
- Cost of living/food/transportation
- Medical facility according to U.A.E. Subsidies
- Free food, accommodation and transportation provided by us
- Provision of contract as per U.A.E. Labour Law
- Other terms and conditions as per U.A.E. Labour Law

Thanking you,
For International Mechanical & Electrical Co.

HANIF K. KHAN
ADMINISTRATIVE MANAGER

DHABI CONTRACTING
التطمين للمباني
EST. 20.09.1978
137 March 2007

To,
Ministry of Industries
Islamabad, Pakistan

POWER OF ATTORNEY & LETTER OF DEMAND

We, International Mechanical & Electrical Co. (PVT) Ltd. based company, having P 027 permit address P.O. Box 4427, New Delhi, U.A.E., do hereby request M/s. Al-Nasr Enterprises, Licensed ID# 000, Plant #000, Main Building, G-1 Karachi, Town, Rawalpindi, Pakistan, to be our (joint) agent and agent in Pakistan to handle the collection of C/O, payment of contract and their disbursements, all other related to payment of contract for equipment to U.A.E.

The following are our requirements or given and the relevant agreement of contract for the contract:

Category	Quantity to be	Value/Price/Amount/Unit
Equipment	100	1000
Material	100	1000
Contract	100	1000

Other Terms and Conditions:

- Period of contract is minimum one year
- Salary as mentioned above
- Cost of living/food/transportation
- Medical facility according to U.A.E. Subsidies
- Free food, accommodation and transportation provided by us
- Provision of contract as per U.A.E. Labour Law
- Other terms and conditions as per U.A.E. Labour Law

Thanking you,
For International Mechanical & Electrical Co.

HANIF K. KHAN
ADMINISTRATIVE MANAGER

FIBREX
التطمين للمباني
EST. 20.09.1978
137 March 2007

To,
Ministry of Industries
Islamabad, Pakistan

POWER OF ATTORNEY & LETTER OF DEMAND

We, International Mechanical & Electrical Co. (PVT) Ltd. based company, having P 027 permit address P.O. Box 4427, New Delhi, U.A.E., do hereby request M/s. Al-Nasr Enterprises, Licensed ID# 000, Plant #000, Main Building, G-1 Karachi, Town, Rawalpindi, Pakistan, to be our (joint) agent and agent in Pakistan to handle the collection of C/O, payment of contract and their disbursements, all other related to payment of contract for equipment to U.A.E.

The following are our requirements or given and the relevant agreement of contract for the contract:

Category	Quantity to be	Value/Price/Amount/Unit
Equipment	100	1000
Material	100	1000
Contract	100	1000

Other Terms and Conditions:

- Period of contract is minimum one year
- Salary as mentioned above
- Cost of living/food/transportation
- Medical facility according to U.A.E. Subsidies
- Free food, accommodation and transportation provided by us
- Provision of contract as per U.A.E. Labour Law
- Other terms and conditions as per U.A.E. Labour Law

Thanking you,
For International Mechanical & Electrical Co.

HANIF K. KHAN
ADMINISTRATIVE MANAGER

RAK Precast
التطمين للمباني
EST. 20.09.1978
137 March 2007

To,
Ministry of Industries
Islamabad, Pakistan

POWER OF ATTORNEY & LETTER OF DEMAND

We, International Mechanical & Electrical Co. (PVT) Ltd. based company, having P 027 permit address P.O. Box 4427, New Delhi, U.A.E., do hereby request M/s. Al-Nasr Enterprises, Licensed ID# 000, Plant #000, Main Building, G-1 Karachi, Town, Rawalpindi, Pakistan, to be our (joint) agent and agent in Pakistan to handle the collection of C/O, payment of contract and their disbursements, all other related to payment of contract for equipment to U.A.E.

The following are our requirements or given and the relevant agreement of contract for the contract:

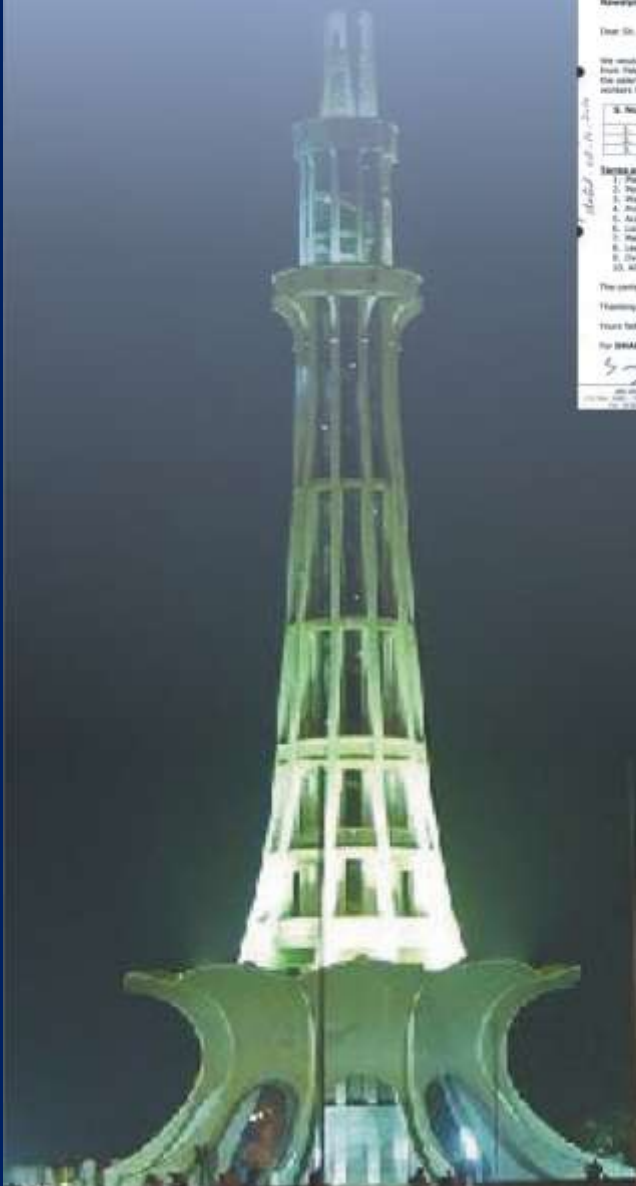
Category	Quantity to be	Value/Price/Amount/Unit
Equipment	100	1000
Material	100	1000
Contract	100	1000

Other Terms and Conditions:

- Period of contract is minimum one year
- Salary as mentioned above
- Cost of living/food/transportation
- Medical facility according to U.A.E. Subsidies
- Free food, accommodation and transportation provided by us
- Provision of contract as per U.A.E. Labour Law
- Other terms and conditions as per U.A.E. Labour Law

Thanking you,
For International Mechanical & Electrical Co.

HANIF K. KHAN
ADMINISTRATIVE MANAGER





Faisal Mosque - Islamabad



Mazar- e- Quaid Karachi



Pakistan Monument - Islamabad



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